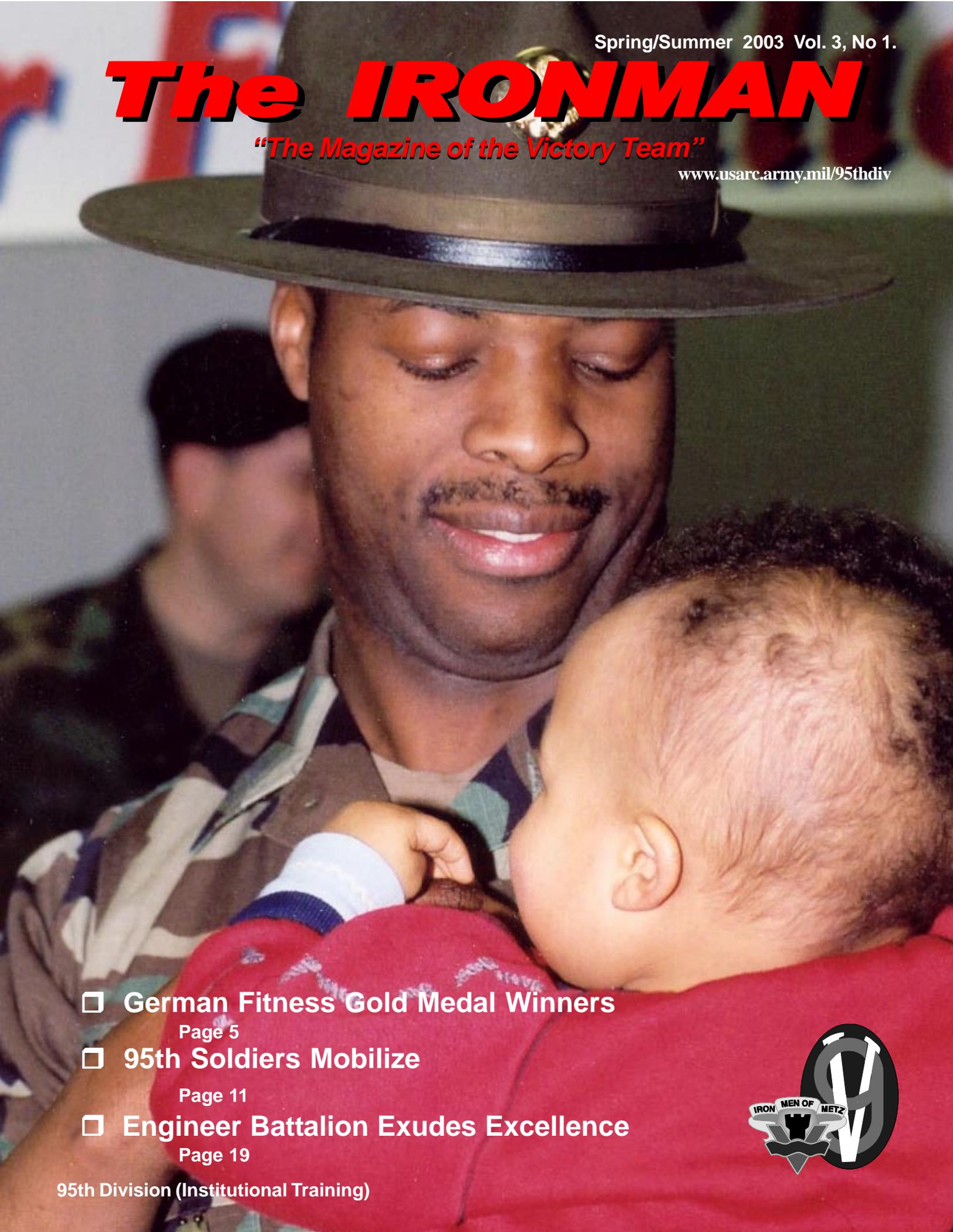


Spring/Summer 2003 Vol. 3, No 1.

The IRONMAN

"The Magazine of the Victory Team"

www.usarc.army.mil/95thdiv



German Fitness Gold Medal Winners

Page 5

95th Soldiers Mobilize

Page 11

Engineer Battalion Exudes Excellence

Page 19



95th Division (Institutional Training)

FROM THE COMMANDER

Excellence Common Thread of Iron Men of Metz

The theme of this issue of *The Ironman* "The Magazine of the Victory Team" is *excellence*. Excellence is defined in *Webster's* as "the quality of being superior, or first class, very good of its kind." There is no doubt that the soldiers and civilians that serve in the Victory Division strive to sustain the excellence that has become the standard for the division. In this edition, there are more stories of how the individual's commitment to excellence has contributed to mission accomplishment. We are an "Army of One," and out of each "one" we weave the "whole."

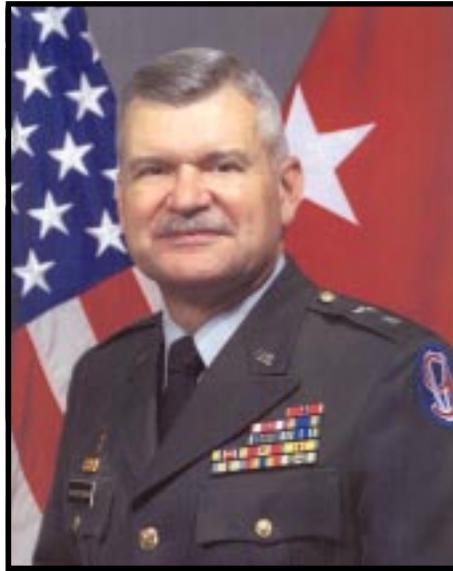
Excellence is not a destination, but rather it is a continuing journey. Like being the "best," it demands that we become "better" at all that we do and how we do it.

The Strategic Leadership Conference, held recently in Santa Fe, N.M., had as its theme, "Good to Great," taken from Jim Collins' book of the same name. We challenged the division leadership, from company to division level, to assess the strength and weaknesses of the command.

We asked them to specifically assess if we were getting it right, and if not what we needed to do to move the individual and institutional army training base forward. As in Collins' book, greatness is achieved by first getting the right people (committed to excellence and willing to pay the price of admission) in the right seats (skilled and knowledgeable) with a clear collective vision of what the primary mission is of the organization (focused on the core competencies).

We developed a number of key initiatives as a result of the excellent back briefs from the breakout groups. No organization will be dynamic if it is static.

The Division remains engaged in providing training and soldiers for the war on terrorism, Operations Noble Eagle and Enduring Freedom. Our soldiers continue to be mobilized, as well as units. I fully anticipate that by the time this issue goes to print, we will again have units mobilized in support of training base expansion, IRR Refresher Training and to provide TASS augmentation. We have soldiers serving in CENTCOM and



Maj. Gen. Robert S. Silverthorn, Jr.
95th Division Commander

EUCOM, as well as Task Force GTMO (Guantanamo Bay). Our soldiers are cross leveling numerous units that are deploying in anticipation of possible military action in Southwest Asia, as well as to Bosnia, Kosovo, Afghanistan, Kuwait, and other overseas venues, as well as installations around the United States. We are providing the Army with skilled soldiers, at a moment's notice. It is a testament to the excellence of our soldiers and families, who are answering our nation's call.

The division will be at the forefront of providing DMOSQ training to those units that must be reconstituted following the initial mobilization. This will be a significant mission for us in our Region F. At the same time we will be evaluating the transformational requirements of the institutional training base, as well as potential organizational structure changes, as the U.S. Army Reserve accelerates its dynamic transformational initiatives, particularly in personnel life cycle management. We must be the primary enabler for the USAR transformation, by providing an adaptive training base to effect that change. This is what excellence is about; it is what the *Ironmen of Metz* have always been about!

Keep the soldiers and families of those deployed in your thoughts and prayers. And continue to strive for excellence in all that you and we do!

VICTORY TEAM!

Robert S. Silverthorn, Jr.
Major General, USAR



COMMAND GROUP

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Assistant Division Commander
Brig. Gen. James Archer

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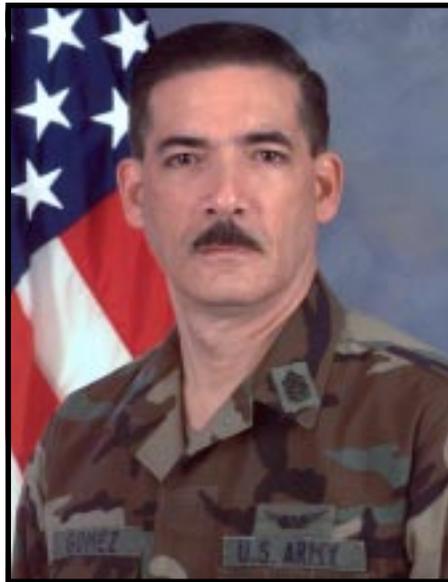


Standards and Discipline Essential to Readiness

The year 2002 has been termed as the worst single year for the Army in terms of lives lost to accidents. 206 casualties in all, far more than the total combat losses since the start of operations in Afghanistan. The majority of these losses was due to vehicular accidents and had a common thread. The occupants of the vehicles were not wearing seatbelts.

Speaking to the top NCO Leadership of the Army during the recent Sergeant Major of the Army Conference at Fort Bliss, Texas, Gen. Byrnes, TRADOC Commander, told us that at the root of all of our problems was a failure to adhere to a prescribed set of standards. Whether it is a uniform violation, height and weight, APFT, training to standard, accidents, casualties, ethical or integrity issues, failure is the direct result of not abiding by a prescribed standard.

A standard is not something we can afford to negotiate. If you do, in some cases a life will be lost but as a minimum a mission or standard will not be met, a goal not reached. Standards give direction, make our lives simpler, and bring uniformity into what would otherwise be a chaotic, anarchical way of living and doing business. Standards include morals, ethics, habits, *etc.*, which are established by authority, custom, or an individual as acceptable. In the United States, most corporations adhere to a prescribed set of



Command Sgt. Maj. Victor A. Gomez.
95th Division Command Sergeant Major

standards, which have come to be known as ISO Procedures. They are the Industry Standard Operating Procedures. Their adherence to standards is checked annually by means of internal and external audits.

The Army is a uniformed service. As such, soldiers are subject to living by a prescribed set of standards. We know them as Army Regulations, Field Manuals, Technical Manuals, PAMs, Circulars and the Uniform Code of Military Justice to name a few. Noncommissioned Officers

are by definition, the Standard Bearers of the Army. It is our responsibility to insure the discipline of our units and its adherence to standards.

Discipline and adherence to standards are readiness issues. Soldier readiness has always been important, but has taken center stage as we prepare to engage in what could be a long-term operation.

Nine-Eleven took place approximately ten years after the Gulf War. I had expected that we would learn some valuable lessons as a result of what we endured during the Gulf mobilizations but I was wrong. We learned some lessons but had not put a "fix-it plan" into action to keep the same things from happening again. Consequently, soldiers and their families are once again experiencing some of the same problems.

As I have increased the number of visits I make to soldiers in our units I have maintained the emphasis on standards and discipline. I have noticed that while we are better equipped than we were during the Gulf War, the emphasis on soldier preparedness or personal readiness has not kept pace. This, of course, varies by unit but the theme is the same. Many soldiers have medical and dental problems that make them non-deployable.

Many others have no formal Family Care Plans in place. Others express almost total ignorance of the kind of things they

INSIDE THIS ISSUE

<i>Making Physical Excellence a Goal</i>	5
<i>Habitat For Humanity Inspires 95th Division Volunteers</i>	8
<i>95th Division Soldiers Mobilize Answering the Nation's Call</i>	11
<i>Serving in the 95th Division Running in the Family</i>	15
<i>Premier Engineer Battalion Making a Name for Itself</i>	16
<i>Promotions, Advancements and Awards</i>	21

On the Cover

Sgt. 1st Class Ernesto R. Johnson, Senior Drill Sergeant, 1st Detachment, 3rd Battalion, 378th Regiment, 95th Division (Institutional Training) enjoys time with his son during the mobilization ceremony held in early March in Norman, Okla. See story and more photos on page 11. (USAR photos by Sgt. Erich Langer)



Excellence in the Army

Supporting Excellence Versus Excellent Support

By Master Sgt. J.D. Hardesty

The Ironman Editor

The 95th Division exudes excellence. The signs of excellence are represented in both our individual soldiers and our units.

Here are just a few of the notable signs that the Division continues its rise toward the zenith of excellence: Sgt. 1st Class Tobias C. Meister was named U.S. Army Reserve Drill Sergeant of the Year by the United States Army Reserve Command, the fifth Division drill sergeant to earn the award since 1984. Three 95th Div. (IT) units swept the Reserve Officers Association's Outstanding Army Reserve Unit Awards this year. The Division's 11th Bn. (C&GS), located in Independence, Mo., received the Kerwin Award presented by the Association of the U.S. Army two years in a row.

Like the ribbons soldiers don on their chests, we truly have a myriad of trophies, plaques and pats-on-the-back to enshrine who we are and what we've accomplished.

In my nearly 20 years of military service, two specific people have provided me with memorable, excellent support. Their dedication to meeting soldiers' needs inspires mention.

In 1995, I had just finished the Advanced Noncommissioned Officers' Course and was looking toward to the next promotion board. I called former HHC, 95th Div. unit administrator Sgt. 1st Class Hunter Mason, and asked when the next board was being held.

"Packets need to be turned in by next Monday," he replied.

Time (and my possible promotion) was being crimped because I was staring at a training holiday prior to July 4th. There was no way I could get a promotion photo and packet ready in time.

Mason was not a nine-to-five unit administrator. "Get the photo Friday, come by the Reserve Center Saturday and we will build the packet," he said.

To Mason, satisfaction came from meeting the needs of the soldier. He often donated his own time and resources to take care of troops. Upon hearing a gracious thank you, he would smile, look over his glasses and just say, "That's my job!"



Master Sgt. J.D. Hardesty
The Ironman Editor

Editorially Speaking...

Thank you, Mr. Mason, for your excellent support while you were just doing your job.

Yes, there are others that deserve the same recognition for providing excellent support to our soldiers. Some are volunteers. Some are soldiers. Some are contractors. They all have the capacity to touch our lives.

One such person, Vickie Mare, a contractor with Carlson Wagonlit at Fort Sill, Okla., recently reintroduced me to "meeting the needs of the soldier comes first and foremost."

After driving five hours on a Friday afternoon to request a passport and visa for my upcoming voluntary mobilization to Saudi Arabia, from the travel office at Fort Sill, Mare explained that the office was closing in a few minutes and I would have to come back on Monday.

She lent an empathetic ear while she listened to my plight. She smiled, then told me to get my passport photos and use the back door when I returned. Spending nearly two hours of her own time to ensure all was in order, she gave of herself to meet a soldier's mission.

While I expressed my gratitude numerous times for her "taking care of soldiers,"

she just smiled and said, "That's my job!"

Thank you Mrs. Mare, for your excellent support while you were just doing your job.

Sgt. 1st Class Mike Dean shared another example of true excellence with me – one to which I would hope others would aspire. About 12 years ago, he was coming home from a Public Affairs assignment during the Gulf War.

Forty-eight hours had elapsed from the time they awakened to make the journey back to the good ole U.S.A. to landing at Pope Air Force Base at Fort Bragg, North Carolina. Dean and a few hundred other weary soldiers, primarily North Carolina National Guard, were on that plane. The guard troops were welcomed by their families and a marching band, but the dozen or so stragglers, like Dean, had no one there to greet them. They were scooped up by a caring civilian and taken to the local SATO office to try to secure tickets home. They arrived at SATO, certainly looking worse for wear, with two day old beards and grungy desert camouflage uniforms.

The SATO civilian there said, "Where are you all from?" They replied that they had just returned from Saudi Arabia and were looking for a way to get home. The building was filled with soldiers preparing to deploy. She literally cleared the building to take care of Dean and the others.

Dean said, "It was the most caring gesture, especially considering our long tour and journey home."

If your job is taking care of soldiers, keep Mason and Mare's dedication in mind. Provide soldiers with the answer when the perplexing quandary arises, "Are we supporting excellence or providing excellent support?"

Editor's Note: Since the last edition of *The Ironman*, J.D. Hardesty has been promoted to master sergeant, has deployed to Saudi Arabia and is working in ARCENT PAO. We will miss him. In his absence, I will stand in as *The Ironman* editor. I miss him already!



Physically *Fit To Fight*

...Going for the German Gold

Story and photos by Maj. June A. Lantz
95th Division (IT) Public Affairs Officer

Physical fitness is a basic obligation of every soldier serving in the Armed Forces. But *physical excellence* is a choice just a few make.

Master Sgts. Michael Masters and Lawrence Clements are two soldiers who have made that stringent commitment.

“Since I turned 40, I’ve been busy proving that I’m not old – no fear. I don’t want to get old! I’ve always wanted to feel that I could do anything – regardless of my age,” said Masters assigned to the Information Management Office at 95th Division (Institutional Training) Headquarters. He’s been looking for that additional challenge constantly since leaving the 82nd Airborne as a young soldier.

Clements, assigned in the 95th Division Headquarters Operations Section, has always “enjoyed exercise – it makes you feel good! And I really enjoy things that involve both fitness and strategy.”

So that’s what these two gold medal winners were thinking when they set their sites on the German Armed Forces Badge for Military Proficiency.

Established by the German government, this award is intended to recognize and reward those German soldiers who possess superior physical capabilities. The German government in the spirit of camaraderie has authorized all United States Armed Forces personnel to compete for and wear this coveted badge.

The competition for 95th Division soldiers is planned for twice a year – in May and October. Masters and Clements competed in the tricky October weather. The demanding competition consists of swimming, track and field, marksmanship and road march events.

The usual push-up, sit-up and 2-mile run requirements are plenty for most soldiers. But not these two.

“I’m always looking for a personal challenge – something extra to do. I had



Clements, right, looks to get the edge on Masters during training run.



always heard how hard it was (the German Military Proficiency Badge) and figured that I ought to go for it," explained Masters.

Clements said he was looking for a "hoo-ah" type of program that would be open to both genders, and any rank or military specialty. He found that this contest filled the bill.

With a decidedly European bent, the German competition includes track and field, which Clements described as the most "foreign" of the events. They included shot put or stone throw, 100 or 400-meter sprints, long or high jump, and a distance run.

Masters found the 100-meter run to be the hardest event for him. He had played football, baseball and basketball in school, but not track and field.

Typically scoring 300+ on the Army Physical Fitness Test, Masters, after some practice, finally was able to beat the 100-meter sprint by one half of a second.

It took Clements a bit of practice to master the shot put. A few years have passed since high school track days and it's "not really a part of the *usual* fitness routine!"

But Clements felt his toughest event was the high jump, primarily because he had practiced it the least, he said. Track and

"I really enjoy things that involve both fitness and strategy."

Master Sgt. Lawrence Clements

field and swimming are graded on a pass/fail basis, but the other events are scored.

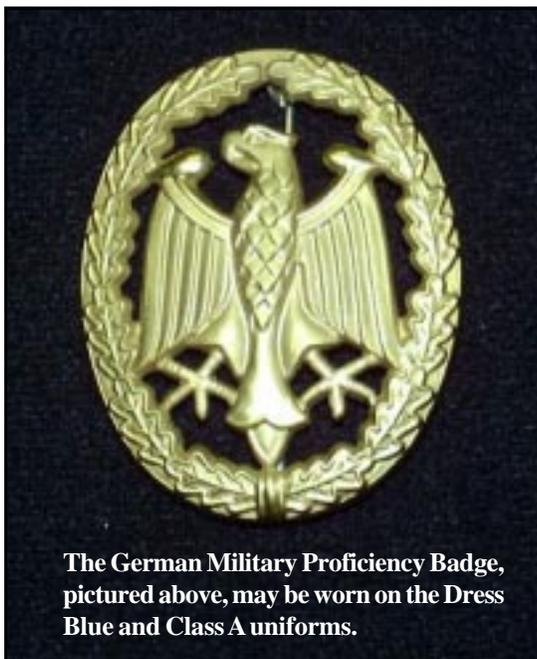
The soldier can choose between the timed two or five kilometer run. The rucksack march distance, which can range anywhere from 7.5 to 18.7 miles (or 12 to 30 kilometers) is tied directly to your marksmanship. The better you shoot, the further you have to march with those 22 pounds – that is, if you want gold. One must shoot a perfect five out of five with the 9mm pistol to earn the top medal.

Clements has been in the Army 21 years. His favorite event was the rucksack march. He said, "It's an interesting way to compete with yourself – and, it's a great Army tradition."

He continued that Drill Sergeant School and being on "the Drill Sergeant trail" certainly were great challenges. But the German program requires "you to be fit in a different way."

The competitors agreed that swimming for time was quite different from going to the pool or beach for a little "R and R." Masters said he had never been timed before and wasn't quite sure what to expect. But, for the Army Master Fitness Trainer, the 200 meter swim went well, too.

If marksmanship and rucksack marching are not a part of one's repertoire, the German Sports Badge may be a viable



The German Military Proficiency Badge, pictured above, may be worn on the Dress Blue and Class A uniforms.

"We're no longer a force that's in reserve, we're a force that's deploying. We're going to be rough, we're going to be tough, we're going to be mean, we're going to be flat-bellied, beady-eyed warriors."

Lt. Gen. Ron Helmly
Chief of the Army Reserve
06 September 2002



Master Sgt. Lawrence Clements demonstrates the proper "shot put" technique.

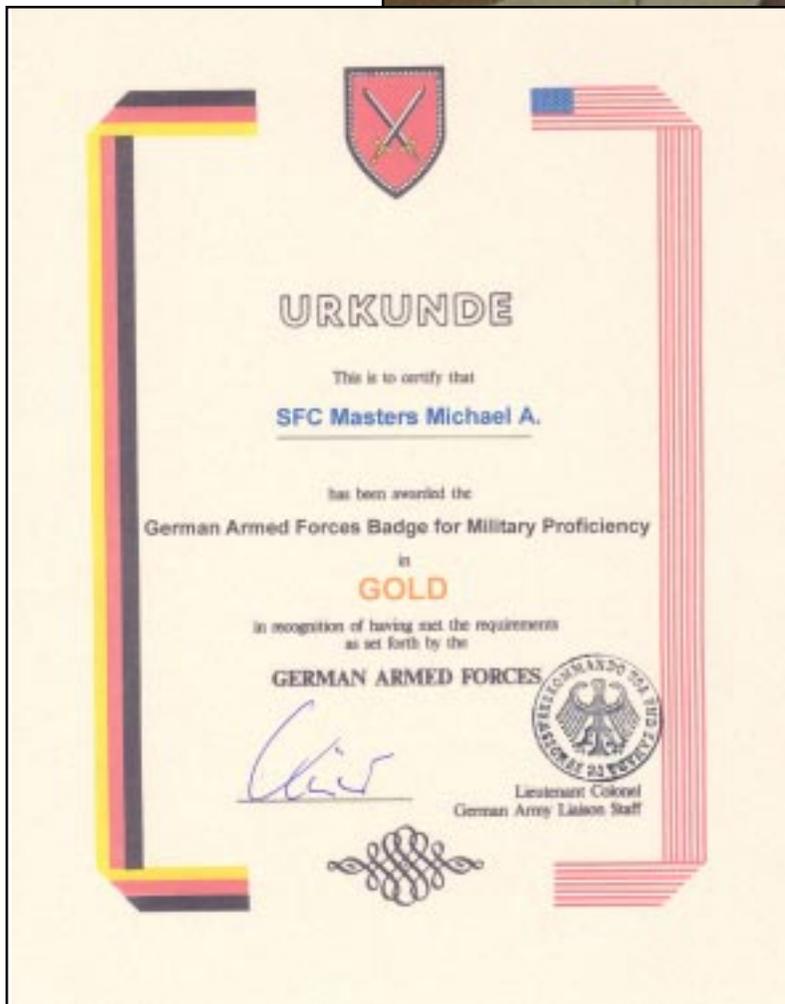


alternative. That competition consists of only the swimming and the track and field events. The Sports Badge is not authorized for wear on any military uniform.

Clements and Masters both encourage other soldiers to follow in their footsteps. They agreed it's a neat opportunity, adds to your self-confidence and esprit de corps plus you can show it off on your uniform.

"I'm always looking for a personal challenge - regardless of my age."

**Master Sgt.
Mike Masters**



Do You Feel Up to the Challenge?

Is the lure of gold calling you?

A semi-annual German Armed Forces Badge for Military Proficiency competition is planned. Competitions have been scheduled for May and October to be held at Fort Sill under the auspices of the German Army Liaison.

All interested soldiers are required to meet Army height/weight standards, special physical fitness standards (minimum score of 270 on latest APFT with no less than 80 points in any category), no current flags or suspensions, and other criteria.

Organized practice begins soon. For more information contact Capt. Billy Hooten at (405) 419-8398, Master Sgt. Lawrence Clements, (405) 419-1642, or Master Sgt. Michael Masters, (405) 419-1632.

Clement and Masters both earned the gold certificate. Silver and bronze winners are also awarded a certificate suitable for framing.



Creatures of Habitat

95th Division (IT) Soldiers and Family Members Pitch In For Community

Story and photos by 1st Lt. Jessica Chapa
95th Division Assistant Public Affairs Officer

Lessons in carpentry became the prime mission for several soldiers and family members who traded a Saturday for an experience of a lifetime.

These volunteers from HHC, 95th Division (Institutional Training) shared time building a home for one fortunate family through Habitat for Humanity.

“Every year I volunteer for a project or service,” said Capt. Theresa Bunn, HHC 95th Div. (IT), project coordinator.

“I chose to work with Habitat For Humanity after learning about their program while at work with the Oklahoma City Police Department. Several soldiers were interested in participating as well and we were able to provide valuable support

to this program,” explained Bunn.

The day began with demonstrations on building walls with doorways and windowframes. The Habitat For Humanity professional crews proved to be excellent instructors as volunteers were quickly set loose on their endeavor.

Although some had used a hammer before, others were very new to it. But all in all, working together, everyone learned the skills necessary to frame a house that would become a finished home in only three months.

Habitat For Humanity has helped over 260 disadvantaged families become homeowners since 1988. The organization buys materials for the homes with donated

funds, loan payments from zero interest loans, and proceeds from their thrift store of donated items. Volunteers provide free labor while only staff members receive payment from the thrift store proceeds. This organization uses only donated money for the building of homes.

Volunteers walked away filled with pride at the end of the day, their efforts evident in the hard work provided for someone they didn't even know.

Upon completion of their new home, Bunn will present them with a plaque and hand-made quilt representing the special volunteers who took this family in their hearts and who worked to create wonderful changes in someone's life.



Pictured front row left to right: Jimmy Bunn, David Rollow, Capt. Theresa Bunn, Chief Warrant Officer Marilyn Anderson, 1st Lt. Jennifer Cotten, Sgt. Maj. Lloyd Woodland; back row: Amber Herem, Capt. Sherri Rollow, Maj. Brad Genet, Whitney Cotten, Master Sgt. Judy Hindman, Col. Les Moffett, Maj. June Lantz, Al Slowinski, Lt. Col. John Bilbury.





Capt. Theresa Bunn and her husband, Jimmy, hammer the last few nails for a completed interior wall.

“I’ve never done anything like this, but I’ve always wanted to. This has been a terrific opportunity, and I hope to do it again in the future. It’s incredible to be able to give so much to the community.”

Sgt. Maj. Lloyd Woodland



Up goes the first wall of a new Habitat For Humanity home! The prospective homeowner is required to provide 300 “sweat equity” hours toward building their home.



Whitney Cotten, daughter of 1st Lt. Jennifer Cotten, sports her recreational gear of the day.



Teamwork is the key in a project of this magnitude. By day’s end, all interior and exterior walls were up and secured.



Capt. Bunn finishes framing an interior wall.



Having fun and doing good deeds were the orders of the day.

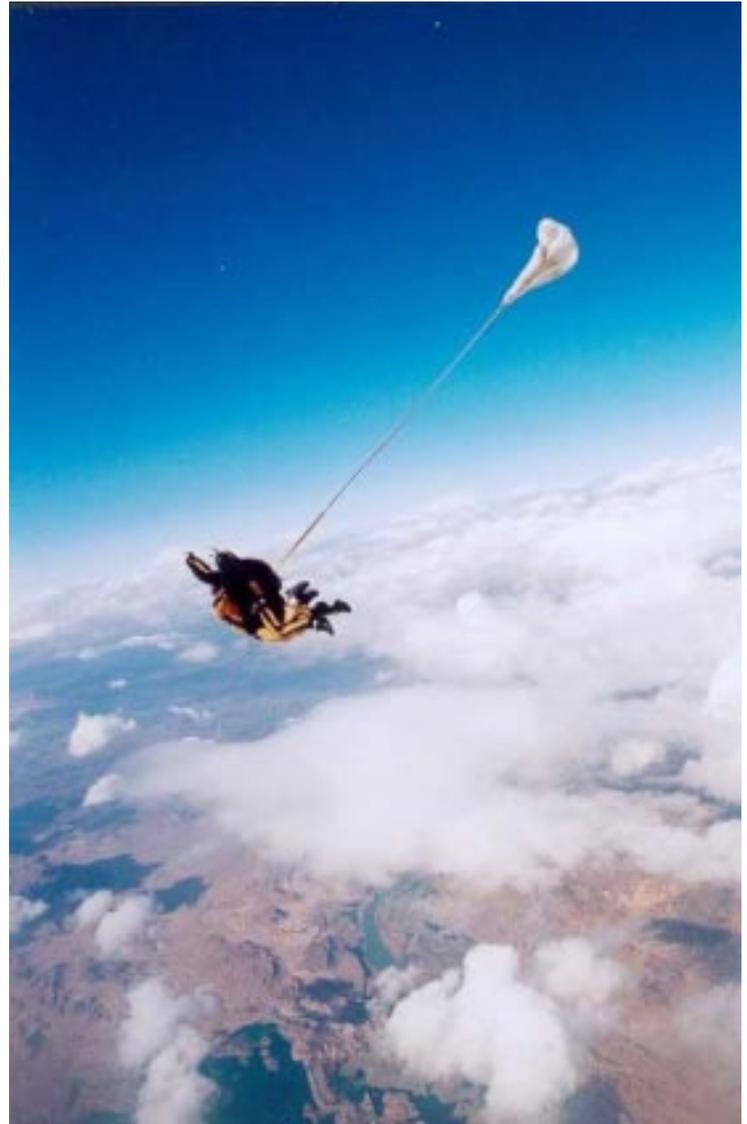




Army Elite Drill Sergeants Jump with Golden Knights

Sgt. 1st Class Tobias Meister
USARC Drill Sergeant of the Year

At the invitation of the Golden Knights, the U.S. Army's elite parachute demonstration team, three of the Army's top drill sergeants recently celebrated their success by jumping with the Knights. On a beautiful February Yuma, Ariz., day, the 95th Division's own Sgt. 1st Class Tobias Meister, along with his colleagues, executed a "tandem" jump. This is a technique where two individuals are harnessed and jump under the same parachute.



Pictured right:
TRADOC Drill
Sergeant of the Year,
Staff Sgt. Randy
Cheadle; Fort Leonard
Wood Drill Sergeant of
the Year, Sgt. 1st Class
Ricky Hawk; and
USARC Drill Sergeant
of the Year, Sgt. 1st
Class Tobias Meister of
the 95th Division (IT)
Drill Sergeant School.



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WITH YOU SINCE THE LAND RUN OF 1889

War on terror claims a win... but it would be in support of Operation Enduring Freedom, which encompasses all U.S. efforts against terrorism overseas, officials said.

More personnel hear call to duty... If deployed, the units would provide maintenance and airlift support for the U.S. Air Force, the C-130H Hercules is the military's primary transport plane, separate from rugged air-

School cuts up for action... Suspected mastermind of Sept. 11 attacks

ACADEMY AWARD... BEST ACTOR... "A BEAUTIFUL SPIN... THE QUIET... R... NO... PL

By Bryan Dean Staff Writer... About 40 Army Reserve members from Oklahoma City and Tulsa are scheduled to arrive at the Army Reserve Center in Norman Saturday morning. More photos, Page A2.

Reserve instructors augment 91W staff... reserve members are mobilized. "This mobilization was a bit unexpected, but that's the mission of the reserves, to be ready when you are needed," said Staff Sgt. Michael Thornhill of the 13th Battalion, 5th Brigade, assigned to the 232nd Medical Battalion.

Thornhill, a licensed Practical Nurse for a local hospital welcomed his activation as another opportunity to serve his country and continue his education. Staff Sgt. Herbert Lee, an Intensive Care Unit Licensed Vocational Nurse at a hospital enjoys the opportunity to serve in combat medics their job. Although the activation is a brief one, it offers a chance to take a break from their civilian careers.

Warrior Battalion... 3rd Battalion, 378th Regiment WARRIOR

Answering duty's call... Families gather at Army Reserve Center to tell their soldiers goodbye

By Aaron Cooper... With a few hugs, kisses and words of encouragement, the families of about 40 Army reservists from Norman and Oklahoma City bade farewell to the soldiers Saturday.

The reservists — members of the 13th Division based in Oklahoma City — and their families were honored during a mobilization ceremony at the Army Reserve Center in Norman.

After the ceremony, the soldiers reported for duty at Fort Sill. Army officials said the soldiers were activated about three months ago but didn't receive their mobilization orders until recently.

They're actually going down with us," Nolan said. His family understands and shares his sense of duty. His wife, Lisa, is also a reservist.

Agre, Silverthorn said. "We take citizens and turn them into soldiers who then may go and serve."

Those trained by the 50th may go on to serve as military police, intelligence officers or in a combat unit. "That's our job," Nolan said. "I don't know who they put in front of me but they will be trained."

Silverthorn said many members of the 90th Division were called up after the terror attacks of Sept. 11, 2001. Some just returned from active duty in October but are going back to Fort Sill, he said.

"It's sort of like rolling thunder," Silverthorn said. "You think you've done your duty and the next thing you know the government is asking you to come back and do it again."

And being called back to service so soon can be tough on a soldier's family. Silverthorn said the 90th Division has many branches of the military, including support groups. The 90th has family readiness programs so that

Ironman logo



SFC Ernesto Johnson salutes during the national anthem at a farewell ceremony for reserve troops of the Army Reserve Center in Norman Saturday morning. More photos, Page A2.

Reserve instructors augment 91W staff

By Edward Rivera
Fort Sam Houston Public Affairs

In the wake of increased deployments and high operations tempo, five reserve instructors have been mobilized to augment the current 91W Healthcare Specialist instructor staff at the Army Medical Department Center and School. Like many reservists called up to serve their country these soldiers packed their bags and joined their active component counterparts in the heart of combat medic training. The soldiers would be supporting an increase in combat medic training as well as providing refresher training in the event any inactive ready

Families gather at Army Reserve Center to tell their soldiers goodbye

By Aaron Cooper
Tulsa World Staff Writer

With a few hugs, kisses and words of encouragement, the families of about 40 Army reservists from Norman and Oklahoma City bade farewell to the soldiers Saturday. The reservists — members of the 13th Division based in Oklahoma City — and their families were honored during a mobilization ceremony at the Army Reserve Center in Norman. After the ceremony, the soldiers reported for duty at Fort Sill. Army officials said the soldiers were activated about three months ago but didn't receive their mobilization orders until recently. They're actually going down with us," Nolan said. His family understands and shares his sense of duty. His wife, Lisa, is also a reservist.



Source: Photo by Bill Hartman

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God Bless Our Warriors and Their Families!



Children enjoy the festivities.



Division Soldiers Answer the Nation's Call

Story and photos by Sgt. Erich Langer
The Ironman Staff Writer

NORMAN, Okla. — In numerous ceremonies across the division's area of operations, the 95th Division (IT) mobilized soldiers in support of on-going Army **Operations Enduring Freedom/Noble Eagle**. A total of about 80 soldiers from Oklahoma, Texas, Missouri, and Louisiana, were deployed in early March.

Soldiers assigned to the 1st Bn., 379th Regt. in Oklahoma City, Okla., 3rd Bn., 378th Regt. in Norman, Okla., 1st Bn. (Engineer), 95th Regt. at Fort Leonard Wood, Mo., 2nd Bn., 354th Regt., Grand Prairie, Texas, and 10th Bn., 5th Bde., San Antonio, Texas, were among the units called to active duty. Additional mobilizations of individual soldiers with essential Military Occupational Skills (MOS) were also deployed.

"Previous generations fought in World War I, World War II and other conflicts and now we have the *War On Terrorism* — the perpetrators picked the wrong country," said U.S. Representative Tom Cole (R-Norman), as he addressed a large gathering of deploying 95th soldiers and family members at the Joe A. Smalley Reserve Center in Norman. "Your sense of service, dedication and concern is an enormous tribute to your families."

Family and friends made up a large portion of those in attendance. In fact, the Family Readiness Group served a homemade cake — emblazoned with the unit's regimental crest — punch, snacks and balloons. They also "served up" a healthy dose of encouragement and support to soldiers and fellow family members saying good-bye.

"We recognize it is so vitally important to take care of families," said Maj. Gen. Robert S. Silverthorn, Jr., commander of the 95th Div. (IT). "It is imperative that our soldiers understand that their families are being taken care of back home. Service members shouldn't have to worry about

Family Readiness Group offers cheerful support and serves refreshments.



The media was out in force recording the deployment.





Congressman Tom Cole visits with deploying soldiers.



Col. Ted Cox, Commander, 2nd Bde., addresses his troops.

what's going on at home when they can't be there."

"I love my job and I am looking forward to doing what I am trained to do," said Staff Sgt. Melvin Nolin, "I've got a wife and two children I will be leaving behind. It is always hard to do. It is a big sacrifice for the families because they stay here; but, in a way they're actually going down with us." Nolin and his fellow 378th Bn. soldiers are deploying to Fort Sill, Okla.

Congressman Cole, a first-term congressman, who serves Oklahoma on the House of Representative's Armed Services Committee, knows first-hand about military service. His father retired as a non-commissioned officer – and now his brother serves.

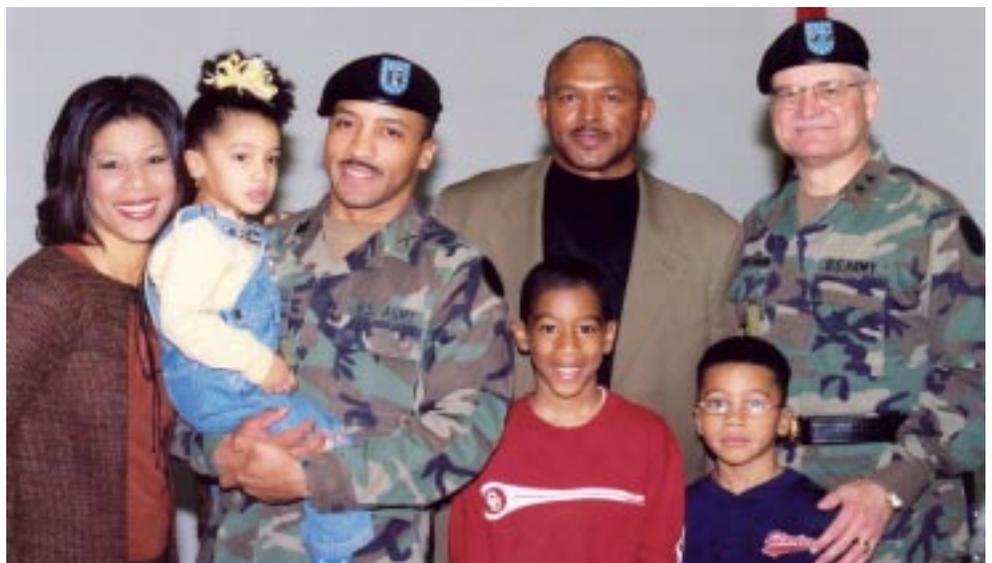
"Soldiers, I respect you for your sense of duty and dedication; and, families I thank you for your diligence and your support — you are the heroes, you're the ones who make the difference," said Cole.

"The 95th has a proud lineage. You are now about to add another chapter and we all look forward to reading those pages. You are in fact "Twice the Citizen," said Silverthorn.

Mobilized soldiers have a variety of Military Occupational Skills (MOS) and will be deployed in numerous capacities. Activation orders are for one year.



Deploying soldiers listen intently to speaker remarks.



Capt. Kenneth Pitre, Commander, Det. 1, 3rd Bn., 378th Regt., pictured with his family and Maj. Gen. Robert S. Silverthorn, Jr.



Strategic Leadership Conference 2003 Santa Fe, New Mexico *a few of the accolades*



Col. James and Mrs. Ford dressed handsomely for his last official function before retiring with over 30 years of service. Maj Gen. Robert S. Silverthorn, Jr., presented the retiring assistant division commander for support with the Legion of Merit Medal.



Mr. Albert Smith, a former Marine, World War II "Codetalker," and native New Mexican, was the key note speaker at the Dining Out. Maj. Gen Silverthorn presented Mr. Smith with Victory Division souvenirs.

Maj. Gen. Robert S. Silverthorn, Jr., presents the 95th Division Lifetime Membership Certificate to Mrs. Maria Helmly for her unwavering support of the Family Readiness Group. Mrs. Helmley is the wife of Lt. Gen. Ron Helmly, Chief of the Army Reserve.

Mrs. Cora Moffett, Col. Les Moffett's wife, accepted the 90th RSC Family Readiness Appreciation Award for her contributions to the Army Family Action Plan.



Lessons in Effective Staffing

By Sgt. 1st Class Michael Dean
The Ironman Staff Writer

FORT LEAVENWORTH, Kan. - Reputed to be the greatest of all staff officer courses, the 12th Battalion (CAS3), 6th Brigade is looking for a few good officers, both as students and instructors.

The battalion teaches CAS3 (Combined Arms and Services Staff School) in the nine-state 95th Division (IT) region at various locations. In training year 2003, 33 classes are planned.

"The goal of the CAS3 course is to improve officers ability to analyze and solve military problems. The second goal is to improve communications skills. Another goal is to improve their ability to interact and coordinate as a member of a staff," explained Lt. Col. Rod Hanson, staff leader from Fort Worth, Texas.

"And the fourth goal," he continued, "is to improve their understanding of Army organization, operations and procedures."

"The best part of this training is that nearly all of it is applicable to their civilian jobs. They will take almost all of this back to their work place and be better employees because of it," stated Hanson.

CAS3 Shows How It's Done

"I am looking for more instructors - we call them staff leaders - and I can offer them promotions to lieutenant colonel," said Lt. Col. Glenn Ballard, battalion commander. "And I am looking for captains who need to take the CAS3 for their next promotion," he continued.

"Specifically, I am looking for instructors in the rank of captain (promotable) and major," Ballard explained.

To have better control over the classes, students and instructors, Ballard divided the region into two divisions. The northern division includes the states of Nebraska, Iowa, Kansas, Missouri, and Arkansas. That division is projected to hold 12 classes next year.

The southern division is responsible for activities in Texas, Oklahoma, Louisiana, and New Mexico. A total of 21 classes are being scheduled for next training year in the south.

Achieving instructor certification is a difficult process. The officer must interview, then complete three tasks in no

particular order. They include observing the complete plan of instruction in the classroom, attending the two-week phase at Fort Leavenworth, Kan., where they are paired with an active component mentor. And they must attend a one-week faculty development class either at Fort

Leavenworth or one approved by TRADOC.

"The complete process usually takes a year to complete. However, under special circumstances it can be completed in a shorter period," Ballard said.

"But that would involve going directly from one phase to the next without any lag time between."

"The course - the way we teach it - is upbeat, positive, rewarding, but very demanding," said Ballard. "Serving in this battalion as an instructor is exactly the same. It is very rewarding, but staying ahead of the students is very demanding."

Officers interested in applying for a staff leader position can contact the battalion at 1-888-642-1032, ext. 4424.



Like Father, Like Son

By Sgt. 1st Class Michael Dean
The Ironman Staff Writer

It's not often that a father has to salute his son, but that's how it is in the McCarthy family. Master Sgt. Daniel F. McCarthy, Sr., regimental supply sergeant for the 377th Infantry Regiment of the 95th Division, is the father of Maj. Daniel McCarthy, Jr., a battalion S-4 in the 95th Division.

"I am really pleased to be selected as the S-4 because my dad worked in supply when he served in the 95th," the younger McCarthy explained.

The dad had graduated from St. Joseph's Military Academy in Hays, Kan., and was drafted on July 1, 1942. He reported to Fort Leavenworth (where his son is now a full-time employee) then was sent to Camp Swift, Texas, for basic training. Following basic, he was assigned to the 95th Division.

He served first with "Easy" Company, 377th Infantry and carried a Browning Automatic Rifle. "I really enjoyed the BAR, but before we shipped out for England, I was transferred to Service Company, 377th Infantry and assigned as the Regimental Supply Sergeant," the elder McCarthy said.



Daniel McCarthy Jr., admires a replica of the M-1 carbine that his father, Daniel McCarthy, Sr., carried while serving in WWII with the 95th Division.

That was when I actually first saw Patton. He came roaring into the command area in his jeep with his siren blaring. He jumped out of his jeep and...

Master Sgt. (Ret.) Daniel F. McCarthy, Sr.

At that time, the division was assigned to Gen. George Patton's Third U. S. Army, and the 377th became Task Force Bacon in the attack on the German forts that ringed the city of Metz, France. The dad was a part of that task force.

"As soon as we had taken the city of Metz, we crossed the border into Germany and advanced on the city of Saurlatern. That was when I first actually saw Patton. He came roaring into the command area in his jeep with his siren blaring. He jumped out of the jeep and asked Maj. Gen. Harry L. Twaddle, then commander of the 95th Division, how his boys were doing. Twaddle started to answer, 'They tell me...' when Patton cut him short," McCarthy, Sr., remembered.

"Do you mean to tell me you haven't been to the front? Well, follow me," Patton told him. They jumped into two jeeps and took off for the front. "That was how Patton commanded, and why the troops loved him," McCarthy said, "he was right up there at the front with them."

"The closest I came to getting hit was in Saurlatern. My driver and I had been on a supply run to the division rear. We were driving back to the regimental HQ, taking an alley behind a row of houses. As we came around a curve, a German machine gun opened up on us," he said. "My driver hit the gas and we cleared the machine gun nest without being hit. After we got back to the HQ, I counted 37 bullet holes in our jeep. And I found where one

round had hit the seat cushion where I was sitting. Neither one of us got a scratch. After we counted the bullet holes, we headed to the chow line. While we were standing there, a German 88mm artillery shell landed nearby and my driver took a piece of shrapnel in the rear end. They gave him a purple heart for that," said McCarthy.

Dan, the son, followed his father in serving in the Army. Following active duty, he joined the Kansas National Guard.

"When the 95th Division took over the USAR (United States Army Reserve) schools in Kansas, I specifically transferred from the guard to the Army Reserve to serve in the 95th Division because dad had served with the 95th. Growing up, I heard countless stories from dad about the 95th and his service with the Victory Division. When I had the opportunity to be a part of the 95th, I jumped at the chance," explained the younger McCarthy.

Growing up, I heard countless stories from dad about the 95th and his service with the Victory Division.

When I had the opportunity to be a part of the 95th, I jumped at the chance."

Maj. Daniel McCarthy, Jr.

"The best part of serving in the 95th is that now I'm doing the same thing dad did when he was in the 95th," he said, "and I know how proud he is that I share not only serving, but serving in the same division."

McCarthy, the son, is Maj. Dan McCarthy, Jr., the battalion S-4, in Topeka, Kan. As a civilian, he is an Information Operations Analyst with the Land Information Warfare Activity at the Combined Arms Center at Fort Leavenworth, Kan.



Good to Great - First Battalion Shoots for Excellence and Blows Away the Competition!

Story by Sgt. Erich Langer
The Ironman Staff Writer

FORT LEONARD WOOD, Mo. – “Good to Great,” the theme of this year’s 95th Division Senior Leaders Conference named for Jim Collins’ book of the same name, is the epitome of the 1st Bn. (EN), 95th Regt., 3rd Bde, 95th Div. (IT). In fact, the soldiers, staff and support personnel could argue that the battalion has exceeded great status from a less than humble *rebirth* in the year 2000.

The Total Army School System (TASS) battalion, established in 1995, was located in St. Louis, Mo. In a nutshell, the battalion has a stable of qualified instructors who teach a plethora of engineer courses – combat engineer (12-B), quarry specialist (62-G), concrete and asphalt equipment operator (62-H) and firefighting (51-M), to name a few. Most instructors are seasoned professionals who are certified to teach five or more different courses. Pros, who take their mission seriously.

In fact, with the increasing emphasis on the Reserve Component in the *War On Terrorism*, the 1st Bn. has been working overtime – taking on additional missions to train Individual Ready Reserve (IRR), Individual Mobilization Augmentee (IMA), and Troop Program Unit (TPU) soldiers from across the country.

“I worked almost full-time last year and this year has been just as busy,” said Sgt. 1st Class Steve Cope, an instructor who is qualified to teach several courses. “I’m a TPU instructor and realize what a challenge it is to work the 12-B “Pop Up” courses. It comes down to a combination of all of us getting on the phones to coordinate instructor scheduling and the logistics – behind the scenes stuff most people take for granted. We’ve got to coordinate meal support, billeting and secure everything else we need to put on a course. *Everyone* is involved,” he said.

“Pop-up” missions are two-week courses that literally “pop-up” on the radar screen with little or no advance warning. When the order



1st Bn. (EN), 95th Regt., 3rd Bde, 95th Div. (IT) soldiers, pictured left to right: Sgt. 1st Class Miguel Serrano, Sgt. Tiffany Eaddy, Master Sgt. John Gallas, Sgt. 1st Class Steve Cope, and Mr. Jim Wills.

Sgt. Erich Langer

comes down to *make it happen*, battalion personnel may have less than 10 days notice before soldiers arrive and classes begin. By calling on their seasoned instructors and staff, the battalion has been able to field several classes of 15 to 34 soldiers each. And, more are coming.

“These classes have seasoned NCOs with 15 or more years of service as well as soldiers that haven’t been in the Army for more than a year or so. From experienced soldiers recently coming off active duty to Army Reservist and National Guard soldiers who haven’t actively drilled in some time – we have every type represented in these classes,” said Staff Sgt. John Montalvo, Instructor, 1st Bn., 95th Regt.

“One thing is certain, the soldiers are here for MOSQ training. They are all individual mobilizations – and will be shipping out,” he continued.

The rubber really meets the road in the classes. Soldiers learn important skills that may determine whether they survive on the battlefield. In one class, Mine Identification, students learn how to recognize mine firing devices as friendly or enemy.

“The soldiers must get a 100 percent. If a soldier doesn’t pass the first time he is retested until he passes – this is a require-

ment,” said Montalvo, a TPU reservist who will soon be mobilized himself.

Sgt. 1st Class John Good, 1st Bn. instructor for the 95th Div. and a civilian design engineer with a small machine/fabrication shop in Salem, Mo., emphasized the point.

“When these guys leave here you have no doubt that we have done everything to train them for what they might face. We take it very seriously and they need to take it seriously, too,” said Good. “No doubt some of them will end up over there. We do everything we can to prepare them for what they might face,” he continued.

After this class is over, Good and several other instructors

will report to Camp Crowder, Mo., for another two-week pop-up course. “We’ve had lots of guys volunteer for these extra missions. It is a hardship on me and my employer,” he said. “I’ll do three annual training missions this year in addition to the pop-up mobilization missions.”

Despite the increased workload on the



File Photo

Students see first hand the results of their hard work and training.



95 Division (IT) Soldier Receives Top Engineer Award

By Sgt. Erich Langer
The Ironman Staff Writer

FORT LEONARD WOOD, Mo. — Cpl. Clarence Clark was recently recognized at a Fort Leonard Wood ceremony as the 2002 “Top Gun” or in engineer lingo the “Super Sapper” Engineer Soldier of the Year award. Clark, a Heavy Equipment Operator (62E10) has been assigned to the 1st Bn. 95th Regt. since 2000 and served four years on active duty in the Air Force prior to enlisting in the U.S. Army Reserve.

“Your superior performance and potential for the future has earned you the 2002 Engineer Soldier of the Year award,” said Julius B. Nutter, Command Sgt. Maj. (Ret.), Director, Fort Leonard Wood Operations. “In recognition of this honor you will receive an annual membership in the Army Engineer Association; special

personalized trophy with the official engineer regimental coin; a special award certificate; and recognition in *The Army Engineer* magazine.”

“Since his assignment to this battalion, Cpl. Clark has stood out among his peers performing a

multitude of missions as a mentor and equipment operator for various heavy equipment operator and asphalt/concrete equipment operator courses,” said Sgt. Maj. James Wills, Senior Instructor, 1st Bn., 95th Regt. “I nominated Cpl. Clark for this prestigious award because of his steadfast perseverance, ability to meet any engineer challenge and his overall professional attitude as an army engineer.”

This highly sought after award is presented annually to one soldier from each the Active Component, Army Reserve and Army National Guard combat engineer battalion components. The professional branch association for the Army Corps of Engineers was established to preserve the history and traditions of the U.S. Army Engineer Regiment.



Proper deployment of concertina wire provides yet another challenge for engineer students.

File Photo

battalion’s instructors and staff, the unit is fortunate to be located at Fort Leonard Wood. Ranges, facilities, equipment are all located at the “Home of the Army Engineer School.”

At the 1st Bn., 95th Regt., it’s all about working together and teamwork. No tasking seems too difficult or unmanageable.

It starts with the senior NCO – or as he likes to be called the “Big Cahuna,” and his shadow runs in every direction. Command Sgt. Maj. Frankie Baza who seems constantly to be around and is rumored to log 20 – 30 “volunteer” hours a week, sets the tone for his soldiers.

“The 1st Bn. is the premier engineering battalion in the country and the premier battalion in 3rd Bde.,” said Baza. “In fact, our battalion conducts at least 75 percent more training than any other battalion in our brigade. The attitude of our instructors is 100 percent when we have a pop-up mission,” he boasted.

“They are quick to step to the plate and say they will be there. Our instructors come up here with a good attitude and train to TRADOC standards,” he stated.

“Around here, an ‘atta boy’ and a sincere ‘thank you’ go a long way,” said Baza.

And the Big Cahuna ought to know. In civilian life he is the Director of Logistics, and a physical security officer working in the respirator protection program in the Fort Leonard Wood Radiation Safety Office.

“Sergeant Major takes a lot of time to
cont’d on page 20



Sgt. Erich Langer



Sgt. 1st Class Robert Bayne holds an M-15 anti-tank mine; Sgt. 1st Class John Good holds its baby brother, the M-21.

Sgt. Erich Langer



Building the Premier Engineering Training Battalion in the USAR

an interview with Mr. Jim Wills...



Sgt. Erich Langer

Story by Sgt. Erich Langer
The Ironman Staff Writer

FORTLEONARD WOOD, Mo. – From an auspicious beginning in 1995 to the present time – it has been a challenging roller coaster ride. Actually, the changes that transformed the 1st Bn., 95th Regt. into a role model for others to emulate, began in March 2000 – only three short years ago.

Mr. Jim Wills, Supervisory Staff Administrator, 1st Bn., 95th Regt., 95th Div. (IT).

To get a better perspective, *The Ironman* public affairs office staff caught up with the battalion's unit administrator, Jim Wills. He joined the unit in March 2000 and spearheaded the move to Fort Leonard Wood and several other changes that have transformed the unit from 'Good to Great.' According to battalion soldiers, Wills has been the motivating force behind the vision and success of the 1st of the 95th.

Give me a little history of the Regiment?

The TASS battalion was established in 1995. I was hired on as staff in March 2000. Subsequently, the battalion was relocated from Saint Louis to Fort Leonard Wood. The battalion was at 60 percent strength. MOSQ was 46 percent. Today, assigned strength is 108 percent and DMSQ is 88 percent.

Why the dramatic change in the numbers?

We changed management; staff administration and battalion location. We developed a vision. I set a visional goal for us. I got involved at all levels – reaching out to customer units. We 'discovered' training assets at Fort Leonard Wood. Those successes have allowed us to meet our annual Army requirements.

Any challenges along the way?

The biggest difficulty was keeping the chain of command actively engaged with the forward vision of the regional training sites. I was constantly re-selling this approach. We need to be one step ahead of the process for survival. However, some people tell me that I am too far out in front.

The proponent for Chemical, Military Police and Engineers is right here! The 95th has an opportunity NOW, not tomorrow, not even at close of business today, but NOW, to become the leader in the U.S. Army Reserve. This would be an outstanding feather in the 95th's cap. This is especially important now when there are discussions of eliminating one Institutional Training division.

Tell The Ironman readers about the diversity of the Regiment's courses and the number of soldiers you train?

In today's environment, partnerships are key. We are the only unit that teaches Firefighting School (51-M) in the nation. We've partnered with the University of Kansas and Fort Riley. Our instructors teach an average of 210 firefighters a year. The course was established in 1998 and we've increased

enrollment from 60 that year. As the reserve component representative, we wrote the course work for the program. Without strong partnership between the 95th Regt., KU and Fort Riley, we wouldn't have this success today. We teach Firefighter I, II and III. Firefighter III is Airport Crash and Rescue – we have a full burn at Fort Riley.

I am very proud of the quality and number of soldiers the 95th Regt. trains each year. We trained over 1,400 in training year 2003 and will train over 1,800 in 2004. Back in training year 2000 the battalion trained only 46 soldiers.

Today, we take on lots of missions compared with other battalions. For instance, the Signal Battalion conducts two annual training missions and Military Intelligence takes on one annual training mission.

What does the future look like for the 1st Bn., 95th Regt.?

Third Brigade has supported the battalion above and beyond in recognizing the effort and accomplishments we've had. They have been very supportive. I am looking down the road and see more challenges. The National Guard owns equipment and training facilities. They are a strong customer base for engineering units in Missouri. They are willing and eager to put on classes



File Photo

And another day of training excellence feels good.

and stepping forward. Unless we – the 95th – step forward the TDA (Table of Distributions and Allowances) could be given to the National Guard. We, the 95th have the TDA structure, not them. But, in today's climate this could change and the Missouri Guard could become the TDA. This could result in engineering training missions being taken from the USAR and given to the Guard.

Success happens when you seize opportunities. You have to have the right people in the right place at the right time. This battalion is the best example of this formula in action and it is happening right now.



Christmas at the Oklahoma Veteran's Center



Delivering Christmas Cheer Satisfying Duty for All Services

Bringing holiday cheer to residents at the Oklahoma Veteran's Center, Norman, Okla., is one of the major community projects of central Oklahoma military reservists. 95th Division Headquarters soldiers join with members of the Navy, Air Force and Marine Corps reserve, and Santa Claus, of course, each December.



Reservists select a name from the "angel tree" and buy a gift for the resident from their wish list. A week before Christmas the gifts are taken to the veteran's center and distributed to the residents. Sgt. Maj. Lloyd Woodland dons his Santa costume and performs the rewarding work of making sure that every veteran receives a gift.



Talk About Excellence



Col. (Dr.) Tom Allen, 95th Division Surgeon General, captured 1st Place in the over 50 age group in the Maine State Powerlifting Meet last September. He accomplished that feat with a bench press of 220.5 pounds and a deadlift of 385.8 pounds. Allen holds the Oklahoma USA Power Lifting record in the 60-64 age group of 405 pounds at a body weight of 165 pounds, which he set in the Sooner State Games in 1999.



CSM column continued from page 3

should have in place to protect themselves and their families if mobilized and deployed. Many of these things become very evident when they get to the mobilization station and these people cannot be deployed. I have been informed some of these soldiers are in senior leadership positions such as commanders, and command sergeants major.

Our soldiers come from all walks of life. Many of them from middle America where living paycheck to paycheck is a reality. These soldiers and their families often experience significant problems when the service member is mobilized and deployed. Insuring the personal and military preparedness of a unit is a leadership issue. The geographical dispersion of our units and the assigned personnel make this task more difficult but it is still critical.

We are finding that while we may think a unit is ready to deploy when we look at USRs or RLAS, the opposite is true when each individual undergoes a thorough analysis or SRP. A unit is then found to have 20-30% non-deployable personnel and is broken and unable to perform its wartime mission. Every soldier should be prepared to deploy on short notice.

The following statement supports my continued emphasis on the need to improve soldier readiness.

Lt. Gen. James Helmly, Chief of the Army Reserve, stated during an interview, "I'd rather the soldier start to get ready and make sure all their personal affairs are in order...and then not have to mobilize them, than...call them in the middle of the night and say "by the way we just decided to mobilize you."

Family Readiness Groups can be a tremendous source of information for families on the issue of soldier preparedness. But, it is a command team responsibility to insure that every soldier meets deploy ability criteria. While there are some things that will not keep you from being mobilized and deployed such as weight and a passing APFT score, mission failure could easily result by having soldiers that cannot endure the "optempo" of sustained operations. Mental and physical fatigue increases the risks of accidents. The stress of combat is totally unforgiving to the physically unprepared. Does your unit have what it takes to go the distance?

Victor A. Gomez
Command Sgt. Maj., USAR

Premier Engineers continued from page 19

work issues at the battalion. All told, he is the guy that you go to when you've got to get something done," said Jim Wills, Unit Administrator, 1st Bn., 95th Regt. "He's the man that 'rattles the cage.' No kidding, he puts in a good 30 hours a week here. He is that committed to our soldiers," said Wills.

Working in tandem with the active component and working out issues to the benefit of all is the challenge.

"If we fall short on supplies, we'll request assistance from the active folks and they have been just great in supporting us," said Sgt. 1st Class Robert Bayne, Instructor, 95th Regt.

Of course, staff support is essential before anything happens in the training arena. The lines of coordination among and between personnel (S-1) and operations (S-3) are pretty gray at the 95th Regt.

Sgt. 1st Class Miguel A. Serrano, an Active Guard and Reserve (AGR) soldier, is responsible for developing the class packets and helping instructors and other soldiers get orders – among his many responsibilities as the battalion's Operations NCO.

"My biggest challenge as the Operations Sergeant is just keeping up with everyone's personal needs in the unit," said Serrano. "Our people are all in different places. Also, I help Sgt. Tiffany Eaddy (S-1, NCO) on personnel records. She has a big responsibility, there."

Eaddy, who has been in the unit only a year, is a TPU soldier on long tour working in the S-1 shop. Personnel records, promotion packets, 20-year letters and just about everything relating to soldiers finds its way to Eaddy's desk.

"My favorite thing about S-1 is helping soldiers...We all have a 'get the job done' attitude around here," she stated. "And when someone says 'thank you' or you're the greatest' you feel fantastic."

"This battalion is so busy. We are always working – non-stop," said Eaddy, a soldier from New York with few ties to the central Missouri area.

The 1st Bn., 95th Regt. is one busy place. Training to standard and taking on additional missions – new ones just about every week – have become routine. But, excellence is not routine and the soldiers of the 1st Bn. have the vision to build on their success with new and even more ambitious goals.

Lieutenant Colonel Doubles as Tac Officer at Citadel and CAS3 Staff Leader

Story by Sgt. 1st Class Michael Dean
The Ironman Staff Writer

Lt. Col. Pamela Barton is a staff leader from the 12th Battalion (CAS3), 6th Brigade, 108th Division (IT). Prior to moving from St. Louis, Mo., to Charleston, S.C., she served as a staff leader with the 95th Division's Command and Staff Services School Course battalion.



Lt. Col. Pamela Barton

"I bring my CAS3 students from the 108th Division region to the classes taught by the 95th Division for several reasons," she explained.

"First, since I served with this battalion, I know the quality of the instruction the students are receiving. And because the 95th runs the two-week resident course here at the Command and General Staff College, I know my students will have the opportunity to meet people they never would back at home."

Barton said one of the benefits to holding the classes at Fort Leavenworth, is the opportunity for the young officer students to meet high ranking officials. This past summer was not an exception. Secretary of the Army Thomas E. White invited a group of 95th Div. students to join him for a two-hour brown bag lunch. She added that CAS3 students build relationships between other units and components that will last through their entire careers.

Barton is currently a tactical officer at the Citadel, the Military College of South Carolina. She said that when this year's class of seniors arrived as freshmen, there were already women attending the Citadel. She explained that the attitude now toward women is that they (the whole student body) are all gray; they are just a part of the "long gray line." She said the college now has more than 100 female students enrolled in all four classes.



Awards



Meritorious Service Medal

COL James G Ivey
 LTC Garry O Bentley
 LTC David Kaure
 LTC James H Mauldin
 LTC Lawrence M Perna
 LTC Michael E Tucker
 MAJ William J Jefferson
 MAJ Mark J Murphy
 MAJ Mark W Salley
 CPT Stephen P Alcorn
 CPT Al C Kremer
 CPT David C Moore
 CW3 Harvey D Self
 CSM Benny J Brumley
 CSM Gary L Wenger
 CSM Darriel R Young
 SGM William R Layman
 SGM William D Murphy
 SGM Thomas F Urrutia
 1SG John Duprey
 1SG Michael P Goodwin
 1SG Raymond M McGuire
 MSG Hector Arcos Jr.
 MSG Ronald E Cottle
 MSG Gary M Fak
 MSG Dwight E Farmer
 MSG Patricia A Gray
 MSG Lane L Lawson
 MSG Edward D Modisette
 MSG Charles E Morris
 MSG Alvin Pearce
 MSG Charles R Renfrow
 MSG Victor Rowell
 MSG John C Shropshire
 MSG Grover M Tabler
 MSG Cheryl A Tolar

MSG Dale E Waggoner
 MSG James B Wycoff
 SFC Carroll V Crandell
 SFC James E Epps, Jr.
 SFC Helmut O Fischer
 SFC Obie C Hill
 SFC Shane P Hodyniak
 SFC Louis Lara
 SFC Thomas McCarty
 SFC Annabelle Russel
 SFC Candida R Sahr
 SFC Thomas Schulmeyer
 SFC Gordon Zeigler
 SGT Celestine J McCleave



Army Achievement Medal

MAJ William P Banks, Jr.
 MAJ Christopher D Taylor
 CPT Larry D Jessup
 SGM Lloyd A Woodland
 MSG Anne M Levens
 SPC Darrel L Jolly
 SPC Beau D Phillips
 SPC April M Rowell



Army Commendation Medal

LTC Kelly Z Lynch
 1LT Jennifer K Cotten
 LTC David N Perrin
 MAJ James O Croston
 MAJ Bradley Genet
 MAJ Andrew F Stone
 1LT David R Goetzinger
 1LT Lila Rutan-San Deigo
 CW2 Michael W Noble Jr
 CSM James R Rhodes
 CSM Ricky L Wagner
 MSG Rossie L McDada
 MSG Michael J Peleck
 SFC Larry Hendrickson
 SSG John C Bright
 SSG Gregory S Crocker
 SSG William A Howell
 SSG William J Schumaker
 SSG Michael S Wright



Outstanding Volunteer Service Medal

1LT Jennifer K Cotten





Promotions

Colonel

COL Thomas R Blackerby
COL Ronald J Denoya
COL Thomas D Hasbrook
COL Scott D Sanders

Lieutenant Colonel

LTC William P Banks Jr.
LTC Bobby B Brown
LTC John J Brown
LTC Jeffery W Burbank
LTC Monte C Buschow
LTC Scott B Carlson
LTC Veronica R Hernandez
LTC Ralph A James
LTC Rachell J Jenkins
LTC David H Lent
LTC Karen J Lockaby
LTC John C Madrid
LTC Scott C Moberly
LTC Richard L Morales
LTC Marjorie E Parcels
LTC Alvin D Raef
LTC Culen K Robinson
LTC Ronald Seabaugh
LTC Mark R Simmons
LTC Rochelle L Staten
LTC Michael W Swehla
LTC Joseph L Trujillo
LTC Rudolfo Villarreal Jr.
LTC Kevin P Woolley
LTC Steven M Yancey

Major

MAJ Juan M Azcarates III
MAJ Elvin L Baum
MAJ Jacob P Lattimer
MAJ Michael V Rachal

Captain

CPT Nancy J Bearden

First Lieutenant

1LT Harold T Mathews
1LT James S Nolley Jr.

Command Sergeant Major

CSM Todd M Hatchett

Sergeant Major

SGM Paul R Hill
SGM Gerald D Lynch
SGM Felix A Moreno
SGM Scott C White
SGM David R Williams

Master Sergeant

MSG James V Beattie
MSG Terry K Blackman
MSG Michael A Clancy
MSG Jimmy D Grant
MSG Robert D Griffith
MSG John D Hardesty
MSG Alvin A Harris
MSG Bobby D Hopkins
MSG Andre L Jeffery
MSG Basil E Miller Jr.
MSG Jay D Moore
MSG Mary D Qualls
MSG James D Richardson
MSG Warren D Sanders
MSG Charles E Smith
MSG James M Smith
MSG Don Stanford

Sergeant First Class

SFC Sandra D Adams
SFC Clifford S Alexander
SFC Dana A Anderson
SFC Henry F Archer
SFC Sandra D Adams
SFC Clayton E Allen
SFC James W Bailey
SFC Ernesto Barera
SFC James N Barrentine
SFC Elvis J Batiste
SFC Vincent E Baurichter
SFC Linda L Bell
SFC Jeffrey A Black
SFC Paul J Bolduc
SFC Bobby G Brown
SFC Oddie C Bunch
SFC Ernesto Barrera
SFC Markzell Davis
SFC Robin S Davis
SFC David J Desrosiers
SFC Richard A Evans



SFC Donald E Campbell
SFC Manuel Castaneda
SFC Thomas Chapman
SFC Billy G Cooke
SFC Stevie G Cope
SFC Mary L Cunningham
SFC James C Davis
SFC Michael F Dean
SFC Audra J Debarros
SFC Houston R Denham
SFC Christopher C Dill
SFC Anthony Douglas
SFC Steven P Duley
SFC Michael D Dustin
SFC Christian W Erb
SFC Daphne A Frey
SFC Keith F Fetters
SFC Thomas L Fleischauer
SFC Manuel C Flores
SFC Derek E Flournoy
SFC Richard L Franz
SFC Stephen M Friend
SFC Armando Gallegos
SFC Arnulfo Garcia
SFC Marsha F Garcia
SFC Ann M Garcia Cain
SFC Don L Gatheright
SFC Nigel M George
SFC Ryan D Glenn
SFC Ricky W Green
SFC Douglas L Guillory
SFC Manuela R Hampton
SFC Byron P Harris
SFC Shawn L Herron
SFC Linda D Hightower
SFC Artary J Hill
SFC Kelly L Hill
SFC Tyrone L Holden
SFC Wallace A James
SFC Duane E Johnson
SFC John D Lee
SFC Pamela D Linville
SFC Fredrick C Marshall
SFC Brian W Martin
SFC Richard A Martinez
SFC Mark C Matthews

SFC Glenn A McCain
SFC Traye D McCool
SFC Robert J McFarland
SFC Patrick T Meister
SFC Eric C Miles
SFC Lorine M Mosley
SFC Christopher M Mulch
SFC Bobby S Mullins
SFC Gary T Nix
SFC Willie D Oliver
SFC Joseph J Oneal
SFC Robert R Paredes
SFC Jennifer J Parrott
SFC Kenneth L Pelham
SFC Raymond A Perossier Jr
SFC Dwight L Pitts
SFC Shannon L Perkins
SFC Cynthia R Phillips
SFC Richard W Pidcock
SFC Gregory L Porter
SFC Wayne A Powell
SFC Randall L Rader
SFC Tamra R Reich
SFC Gary D Reynolds
SFC Terry L Reynolds
SFC Richard D Rivas
SFC Ellis C Rogers
SFC Donald Roshell
SFC James C Sackett
SFC Jennifer D Sanders
SFC Andrew T Starry
SFC Bobby J Stewart
SFC Araceli I Saurez
SFC Jon P Schmitz
SFC Daniel J Scott
SFC Michelle L Scott
SFC Deitra L Smith
SFC Selvia A Spears
SFC June M Spinler
SFC Kenneth M Stockstill
SFC Amy K Stritikus
SFC Robert P Terry
SFC Cassandra A Thomas
SFC Leroy Torres
SFC Melanie A Torres
SFC Edwin L Trottingwolf



Promotions (cont'd)

SFC Grant T Underwood
 SFC Darren W Vannane
 SFC Dennis W Vanwagner
 SFC Vanessa L Verstuyft
 SFC Craig L Walker
 SFC Susan A Wells
 SFC Justin E Wheat
 SFC Torrance A Williams
 SFC Kervin C Winfield

Staff Sergeant

SSG Dennis E Albert
 SSG Alexander Ashmore
 SSG Vincent T Benjamin
 SSG Floyd D Bibby
 SSG Connie S Bolinger
 SSG Debbie L Bollinger
 SSG Terri L Butler
 SSG Elmyra E Cade
 SSG Rhonda R Convert
 SSG Tiffany A Cunningham
 SSG Christopher S Davis
 SSG Samuel D Diaz
 SSG Bryan J Eastridge
 SSG William J Elder
 SSG Samuel G Espinoza
 SSG Carol S Foster
 SSG Haywood L Gordon
 SSG Ethan G Graves
 SSG Forrest L Grimmett
 SSG Christopher W Hall
 SSG Clinton H Hawkins
 SSG Jonathan D Hay
 SSG Michael R Hay
 SSG Martha M Hendrickson
 SSG Fernando G Herrera
 SSG Walter C Hess
 SSG Brandon H Hokit
 SSG Paul A Honesto
 SSG Douglas W Johnson
 SSG Kathleen D Johnson
 SSG Peter J Jurgensen
 SSG Vernon L Kriethe
 SSG Jose L Llerena
 SSG Rios A Maldonado
 SSG Damian Martinez



SSG Jerry Mayberry
 SSG Marlon A McCarter
 SSG Tyrone D McCoy
 SSG Danny L McGehee
 SSG Herman D McKinney
 SSG Tracy G McKnight
 SSG John T Montalvo
 SSG Christopher S Narcisse
 SSG Melvin R Nolin
 SSG John R Olson
 SSG April M Perez
 SSG Scott A Proffitt
 SSG Maria R Robinson
 SSG Robert J Rodgers
 SSG Ivan Rodriguez
 SSG Shelly J Rogers
 SSG Paul A Stout
 SSG Jerry K Strange
 SSG Orentha Turner
 SSG Pedro T Valverde
 SSG Candace M Vanwey
 SSG Edward F Ward
 SSG James R Webb
 SSG Kiesha MWiley
 SSG Christian W Wilson
 SSG Glyndle W Wingard
 SSG Malcolm G Wright

Sergeant

SGT David H Abdulkhalik
 SGT Marco A Alarcon
 SGT April M Andrews
 SGT Angelo V Barbard
 SGT Erica L Beck
 SGT Philip P Behee
 SGT Brian L Bilyeu
 SGT Lewis G Bouwman
 SGT Bruce A Brannon
 SGT Alfred L Brown
 SGT Alex R Bryant
 SGT Miguel A Carmona
 SGT Chris C Chavez
 SGT Yong D Choi
 SGT Kera A Clark
 SGT Poppy R Cole
 SGT Brian L Combs



Corporal

CPL Matthew D Alspach
 CPL Keith A Bradshaw
 CPL Clerence Clark
 CPL Gary Hightower
 CPL Lonnie M Hutton
 CPL Grant A Malcolm
 CPL David L Patillo
 CPL Mauricio Vasquez



Specialist

SPC Edward S Ayers IV
 SPC Jason A Bierman
 SPC Connie L Blackwell
 SPC Damon S Bonneau Jr.
 SPC Sean D Brooks
 SPC Tony J Brown
 SPC Sarah N Bruno
 SPC Levi A Burgett
 SPC Rashawnda S Clugston
 SPC Marion G Coleman III
 SPC Douglas L Collins
 SPC Lisa M Curtis
 SPC Heather R Damron
 SPC Michelle L Davis
 SPC Robert E Davis Jr.
 SPC Cynthia Jo L Domebo
 SPC Kenneth B Edwards Jr
 SPC Joel R Franzen
 SPC Paul P Gleason
 SPC Carlos Gonzalez Villarreal
 SPC Alfred J Hancock
 SPC Dwight E Hansel
 SPC Nickolas A Harless
 SPC Shay L Hayes
 SPC Patrick J Heptinstall
 SPC David W Holcomb
 SPC Robert D Holyfield
 SPC Dawn N Hood
 SPC Jimmy D Howell
 SPC Lance E Jardot
 SPC Jacob A Jones
 SPC Samuel L Kratchmer
 SPC Lashonda D Lewis
 SPC Darrell C Martin
 SPC Adam L McGaugh



SPC Daniel O Moreno
 SPC Brendon M Morris
 SPC Eric R Nabinger
 SPC Hilary D Nation
 SPC Moriah B Parks
 SPC Chris A Perkins
 SPC Shareka D Player
 SPC Sharon L Powers
 SPC Noah H Reine
 SPC Erin M Richardson
 SPC Quintina M Robinson
 SPC Celestina T Rudziewicz
 SPC Jonathan P Schaefer
 SPC Stephen E Shelton
 SPC Brandon A Sherwood
 SPC Kevin M Stout
 SPC Andrew Walorski
 SPC Brad K Whittington

Private First Class

PFC Mark L Bolton
 PFC Branson D Brady
 PFC Kory L Brandon
 PFC Cory D Bullis
 PFC Matthew L Daniels
 PFC Robert P Doye
 PFC Eric E Fitzgerald
 PFC Jason B Goodwin
 PFC Kimberly S Helton
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See Page 5

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