



# Century News

## 100th Division (Institutional Training)

Winter 2001



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# Office of the Division Commander

Division Command Team Memo to All 100th Division Soldiers.



Dear 100th Division Soldier,

As the 100th Division closes one operational year and begins another, we your Division Command Team want to acknowledge a job well done. Additionally, we want to express how extremely proud we are with unit and individual mission performance for TY01. It has been gratifying to watch each and every operational mission be expertly planned, resourced and executed. This past-year's outstanding achievement in all the major mission areas; IET, TASS and ROTC, is a mark of 100<sup>th</sup> Division soldier professionalism, dedication to the Division, and your love of country. A simple thank you seems to be so insignificant in comparison to your tremendous diligence and performance of duty this year. Please take our heartfelt "THANK YOU" as our way of acknowledging your individual contribution and to show our enormous sense of pride for what you all have done collectively.

Our nation and we as citizens have been through a lot since September 11<sup>th</sup>, and the future challenge is not clear. But your command team's expectation demands continued focus and mission success in FY02. We ask a great deal from you as citizen soldiers, but you as a 100th Division member have never failed to make it happen. During this upcoming holiday season, no matter-what your faith or pious belief, it is our enduring hope that your family and our nation will reflect on the importance of the ideals and principles which guide us as soldiers and have made our nation strong.

Happy Holidays

Sincerely,

DAVID L. BELCHER  
CSM, U.S. Army Reserve  
Division CSM

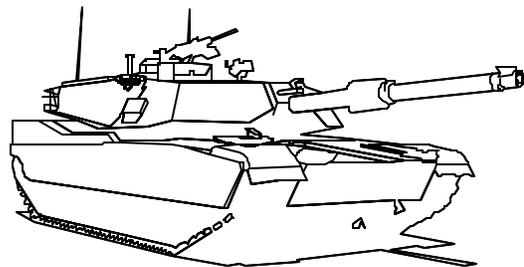
JOHN R. TINDALL, JR.,  
Major General, U.S. Army Reserve  
Commanding

**Century News**, Published by the 100th Division (Institutional Training) as authorized by Army Regulation 360-81. This publication is designed to serve the men and women of the Division as well as assist in unit recruiting efforts.

Send news and photographs of promotions, awards and training activities to the Public Affairs Officer, 100th Division (IT), 3600 Century Division Way, Louisville, KY 40205.

|                                   |                           |
|-----------------------------------|---------------------------|
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| Sgt. Maurice Denton               | Staff Journalist          |
| Sgt. Bill Russell                 | Staff Journalist          |
| Spec. George Addison, Jr.         | Staff Journalist          |
| Spec. Ellen Rosener               | Staff Journalist          |

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## Army Reserve's 100<sup>th</sup> Division Picks Top Soldiers

By Sgt. First Class Darren Patterson - Public Affairs NCO

The cold wind blew on a clear and brisk November morning at Fort Knox, Kentucky as citizen-soldiers of the Army Reserve's 100<sup>th</sup> Division prepared for the physical and mental rigors of military style competition. The soldiers, who traveled from various areas in the four state region of Kentucky, Tennessee, Alabama and Mississippi, had one thing in mind when they woke up this morning "to be the best soldiers in the division".

The soldiers, referred to as "candidates", stretched, flexed, and warmed up their muscles in preparation for every soldiers' favorite military test: the Army Physical Fitness Test (APFT). Instructors, mainly qualified Drill Sergeants, kept their eyes peeled on the candidates to ensure that the exacting standards of the APFT were adhered to without question.

The APFT was just the start of the weekend's rigors, which included proficiency with the M-16 Rifle, donning of protective masks and First Aid subjects. The series of tests, which were graded by instructors, allowed the Soldier of the Year Board to pick the best in each category. The best soldiers that were chosen were are in the following categories; Soldier of the Year (E-1 to E-4), Non-Commissioned Officer of the Year (E5 to E-7), Senior Non-Commissioned Officer of the Year (E-8 to E-9), Instructor of the Year, Drill Sergeant of the Year, Retention Non-Commissioned Officer of the Year.

So, why do these citizen-soldiers put themselves up to the challenge? "A sense of duty," noted First Sgt. Charles L. Grim, of Echo Company, 2<sup>nd</sup> of the 397<sup>th</sup> Battalion, of the 1<sup>st</sup> Brigade in Summerset, Kentucky, as he was screened to ensure he met the Army height and weight standards. "I am here to fulfill the obligation of competing on behalf of my unit".

"Promotion potential" enticed Staff Sgt. John A. Mayle, of Headquarters, 3<sup>rd</sup> of the 397<sup>th</sup> Battalion of 1<sup>st</sup> Brigade in Corbin, Kentucky, to the competition. "It's good for the Squadron (to be a winner), because the other units think you have something 'going on'," smiled the candidate, who got the word that he was selected by his unit during Basic Non-Commissioned Officers Course (BNCOC). He previously mentioned to his leaders that he would like to compete if the opportunity was available. His request was honored.

What are the benefits of winning? "I don't exactly know," admitted Spec Larry Dyer, of Echo Company, 1<sup>st</sup> of the 398<sup>th</sup> Battalion, of 2<sup>nd</sup> Brigade in Bowling Green, Kentucky. "You know, I was just curious to see what I could score at the competition – just to say 'I could do it'."



Sgt. First Class Glenn Hance anxiously awaits the board's results.

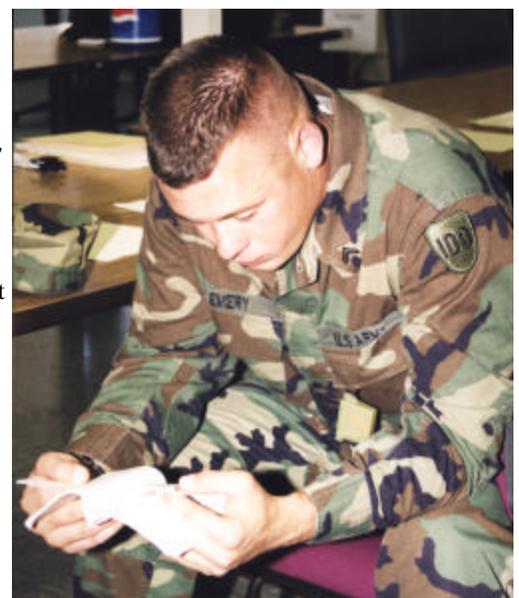
Whatever the motivation was, be it the spirit of teamwork, unit pride or "bragging rights", the candidates for this competition certainly became better soldiers that weekend. "No matter if you win or lose the competition this weekend, you are all winners," explained Command Sgt. Major David Belcher. Belcher is the President of the Soldier of the Year Board and the Division's top enlisted soldier.



Soldier of the Year competitors must meet and exceed all Army Standards, including weight standards. Staff Sgt. John Mayle weighs in at 175 lbs. as he competes for the title.

### This Year's Winners Are:

- **Soldier Of The Year:**  
Cpl. John Emery, B Co., 2-397th, 1st Bde.
- **NCO Of The Year:**  
Staff Sgt. John Mayle, HQ, 3-397th, 1st Bde.
- **Senior NCO Of The Year:**  
Master Sgt. Rudolph Stone, C Co., 1-399th, 7th Bde.
- **Drill Sergeant Of The Year:**  
Sgt. First Class Gary Bolden, E Co., 3-397th, 1st Bde.
- **Instructor Of The Year:**  
Sgt. First Class Glenn Hance, E Co., 2-397th, 1st Bde.
- **Retention NCO Of The Year:**  
Sgt. Bryan Dotten, C Co., 3-397th, 1st Bde.



As the competition heats up, Cpl. John Emery studies up with his Soldiers Manual.

# 100th Division Provides Mobilization Assistance

by Sgt. Bill Russell - Staff Journalist

The 100th Division (IT) quickly responded to the call for volunteers following the events of September 11th.

As Army National Guard units from Ohio and Kentucky mobilized at Fort Knox, a need was identified for additional cadre to assist in their in-processing, training and transportation.

Approximately 20 members of various units within the 100th Division volunteered to perform up to 30 days of Active Duty Training. Working closely with the 1st Armored Training Battalion cadre, the 100th Division soldiers made sure the newly activated soldiers had the administrative and mission support needed to complete their mobilization training.



Sgt. Glen Cowan of Richmond, KY, a member of Company A, 2nd BDE, and Cpl. Anna Locke of Lexington, KY, a member of HQ, 1st BDE, assisted with administrative tasks associated with the mobilization training.



Staff Sgt. John Hill of Paducah, KY, a member of 3/398th Inf, 2nd BDE, handled coordination of marksmanship training at a M-16 rifle range at Fort Knox



At a Fort Knox pistol range, Staff Sgt. Kenneth Freeny of Owensboro, KY, a member of HHD, 2nd BDE, provides individual instruction on the proper stance needed to fire the 9mm pistol



Sgt. First Class Linda Reiningger of Elizabethtown, KY, a member of HQ, 1st BDE, managed the transportation of soldiers from one training site to the next at Fort Knox



# 100th Division BIDS Detachment Completes Another Class

Maj. Jerry Traylor - Public Affairs Officer

The 100th Division (Institutional Training) is the Army's leader in training soldiers in the use of the Biological Integrated Detection System (BIDS). There are only two units in the Army equipped with the BIDS, the 7th Chemical Company, and the 310th Chemical Company, US Army Reserve.

The BIDS Detachment, 4th Battalion (Chemical), 3rd Brigade, 100th Division (IT) at Fort McClellan, Alabama, performs the qualification training for BIDS operators. The 25 day school teaches soldiers in MOS 54B and officers in MOS 74A who are assigned to BIDS units or supporting units.

"The only instructors in the world are right here," said BIDS Senior Instructor and NCOIC Master Sgt. Karen Kirkpatrick.

As the number of countries pursuing an offensive biological warfare program continues to increase, the priority of the Army's Biological Defense Program is to limit the effects of large area biological warfare attacks. The Biological Integrated Detection System exposes suspected air samples to antibodies that react with a particular biological agent. The BIDS is capable of quickly identifying organisms and toxins that can be used as biological weapons; vital information for commanders in the field.

According to Capt. Joye Brown, OIC of the course, "If we're in the field, thousands of soldiers depend on us. If we set up in the city, it would be the same."

Each BIDS Company consists of five Platoons and a Headquarters Platoon. Each BIDS Platoon has seven teams consisting of a BIDS, two vehicles, a generator and four personnel.

The Army's newest BIDS qualified soldiers graduated November 6th. More than 30 students ranging in rank from Private to Captain, from four states, Alabama, Georgia, Mississippi and South Carolina, completed the course.

Sgt. Kathleen Ward prepares the camouflage netting used to conceal the BIDS Unit.

In the words of Sgt. First Class Ricky Robinson, "The bottom line, it's all about the soldiers." Sgt. First Class Robinson travels from Tennessee to teach the course. He goes on to say, "If you love BIDS, it's all you want to do." It is this motivation that energizes him to do his very best to make sure the students receive the best possible training.



The BIDS Unit is housed on the back of the standard US Army Humvee.



Staff Sgt. Greg Terry instructs that proper ground-ing is mandatory for safe generator operation.



***"The only instructors in the world are right here," BIDS Senior Instructor and NCOIC Master Sgt. Karen Kirkpatrick***



The BIDS Unit is now completely operational.



Sgt. First Class Rickey Robinson discusses the BIDS with one of his students.

## DIVISION SOLDIER COMPETES IN NEW YORK CITY

By SGT Maurice Denton - Staff Journalist

Before a select group of key Army command staff one of the 100<sup>th</sup> Division's own competed in the 2001 Secretary of the Army, United States Army Reserve Command Retention NCO-of-the-Year competition. Sergeant First Class Daniel R. Goodwin, Personnel Services NCO, Headquarters, 2<sup>nd</sup> Brigade in Owensboro, Ky. spent three days in the "Big Apple" this November where hundreds of reservists were guarding all entry points to the city during heightened alert.

Goodwin said, "I studied hard for the competition, but you miss one question and you're out". A 21-year veteran of the Reserve, Goodwin worked very hard to get to the national competition. He took first place in the regional competition in Birmingham, Ala. at the 81<sup>st</sup> Regional Support Command earlier this year. Against competitors from North Carolina and Georgia, he was selected winner by the Region Board voting.

*"He is truly a Retention NCO's dream, he always seems to go beyond the call of duty"*  
Staff Sgt. Lance Tinkler, Command Retention Liaison NCO

Goodwin said one of the most challenging parts of the regional competition was the extensive questioning. "It was designed in part to test the soldier's knowledge of military, logistical, legal and operational issues," Goodwin remarked. However, the bank of questions went beyond military skills and included "what European country is very close to breaking out in Civil War?" (Macedonia); "Chandra Levy is missing from the Washington DC area—what was her job there?" (Intern for Bureau of Federal Prisons); "Who has the statutory authority to establish a military law system? (Congress). Other questions covered battlefield survival and U.S. policy on the use of nuclear, biological and chemical weapons.

Military leadership questions dealt with the seven individual values all soldiers are expected to possess—an integral part of the NCO evaluation. These values; loyalty, duty, respect, self-less service, honor, integrity and personal courage have recently become a **major** part of evaluating the soldier's performance.

Master Sgt. Jeffery Duncan, who handled logistics for the 81st regional contest said, "Sergeant First Class Goodwin did darn well against the other contestants who were full time reserve recruiters." Goodwin carries the assignment as additional duty.

Staff Sgt. Lance Tinkler, the Command Retention Liaison NCO serving the 100th Division, was delighted in how far Goodwin went in the regional and national competitions. "He is truly a Retention NCO's dream, he always seems to go beyond the call of duty", Tinkler said. Referring to his quick turnaround time on tasks and attention to detail, Tinkler said, "These attributes have also helped in his military progression". Goodwin was recently promoted in his unit in Owensboro.

In 2000, Goodwin assumed the responsibilities of Brigade Retention Representative responsible for three battalions as well as the 2<sup>nd</sup> Brigade Headquarters Detachment. A reserve member since 1980, his military resume reflects considerable experience in armor and as a drill sergeant and five promotions. From a military education standpoint, Goodwin avails himself of every training opportunity that he can work into his civilian schedule. He has completed eight specialized courses in leadership, training, combat life saving, retention as well as graduating from drill sergeant school.

Active in his church and community, Goodwin has been involved with many citizens in his hometown of Owensboro during tornadoes and inclement weather. A licensed electrician as a civilian, he is a Maintenance Technician with the city's Water Resource Agency. This critical position reflected the true meaning behind a "reservist being twice the soldier" when activated in December 1999, when the city was crippled from a tornado that left millions of dollars in damage in its aftermath. Goodwin is also an active volunteer in outreach programs for at risk youth.



Sgt. First Class Goodwin's knowledge of generators is put to use in the wake of severe weather in December 1999.



Sgt. First Class Goodwin demonstrates true character in service to his community and his country.



Sgt. First Class Goodwin takes his message of service and commitment to a youth function.

## NEW BATTALION “Stood Up”

By SGT Maurice Denton - Staff Journalist

In one of the most significant events in the history of the 100<sup>th</sup> Division (IT), a new battalion held an assumption command ceremony at Fort Knox recently to install Commander Lt. Col. Jayson Sawyer. The mission of the new Army Reserve unit, known as the 4<sup>th</sup> Battalion (ROTC), 399<sup>th</sup> Regiment, 8<sup>th</sup> Brigade (SROTC), is critical to the manpower needs of the U.S. Army.

“We are to assist in the training, education, development, recruiting and motivation of future military leaders of America’s sons and daughters,” according to Lt. Col. Sawyer.

Sawyer is a civilian contract employee for the United States Recruiting Command at Ft. Knox. He most recently served as a Small Group Leader for the 100<sup>th</sup> Division’s Command and General Staff Officers Battalion in Nashville. The 100<sup>th</sup> Division has over 3,000 soldiers throughout Alabama, Tennessee, Kentucky and Mississippi.

In his assumption of command speech, Lt. Col. Sawyer highlighted the history of the Reserve Officers Training Corps. “The signing of the National Defense Act of 1916 by President Woodrow Wilson resulted in the largest officer producing organization with the American military.” The success of the ROTC program is reflected in the numbers: Army ROTC traditionally commissions some 60-70% of the second lieutenants who join the active Army, the Army National Guard and the U.S. Army Reserve.

According to a recent article in the *2001 Profile of the U.S. Army*, published by the Association of the United States Army, ROTC has become even more important. Besides ROTC, the Army trains officers from two other sources: the United States Military Academy at West Point, and the Officer Candidate School. The U. S. Army Cadet Command operates the ROTC program, with programs at 270 colleges and universities throughout the United States. In FY 2000, ROTC supplied 3,380 out of total of 4,941 commissioned officers.

Although the 8<sup>th</sup> Brigade headquarters section will probably stay in Louisville for the near future, the new battalion is now actively recruiting 156 enlisted and 22 officers to drill at Ft. Knox to meet mission demands. “The task is ominous, but doable with a lot of help: finding the soldiers and officers to recruit, motivate, lead and take care of senior ROTC trainees are among our biggest priorities,” Sawyer says. “Projections that this cadre forming could result in a unit that one day eventually reach around 178 soldiers indicates the upfront challenges we face in recruiting good people for these slots”, Sawyer added.

Working with the ROTC program is not necessarily new to the 100<sup>th</sup> Division. The Division’s 7<sup>th</sup> Brigade has been actively involved since 1996 staffing the Holding Company. This group has been responsible for ground transportation, housing and other administrative functions for the nearly 3,000 ROTC students who arrive each summer at Ft. Knox for Camp Challenge.

In a recent interview with an ROTC publication Capt. Clifton Cribb remarked, “Some of our reservists have been in the Army for more than 20 years, some with Vietnam combat situations. Although there is an age gap, our soldiers are able to relate with the cadets, sharing actual experiences the cadets wouldn’t get anywhere else.” Many feel the success of the 7<sup>th</sup> Brigade’s efforts comes from the credibility of the 100 member plus training staff, in the E-6 to E-7 range, most with four or more years of active duty under their belt.

The training responsibilities include common task testing, 9mm training, basic map reading and land navigation courses. According to preliminary plans, training courses from the 7th Brigade will be folded into the new 8<sup>th</sup> Brigade (SROTC) responsibilities.

The brigade’s **“Our Mission-America’s Future”** Capt. Steve Logan suggested slogan from 30 entries as “most reflective of the unit’s purpose and future direction”.

Those interested in getting in on the ground floor of this opportunity should contact Sgt. Maj. Neal Dickey, staff administrator at 502-454-2979 or 2980. The fax number for resumes is 502-454-2977 and the mailing address is 100th Division (IT), 8th Brigade, 3600 Century Division Way, Louisville, Ky. 40205.



Lt. Col. Jayson Sawyer accepts the Colors of his new Command

*“We are to assist in the training, education, development, recruiting and motivation of future military leaders of America’s sons and daughters,” according to Lt. Col. Sawyer.*

## On Line Leave and Earnings Statements



Members of the 100<sup>th</sup> Division can now go on-line to view their Leave and Earnings statement at the Defense Finance and Accounting System website, [www.dfas.mil](http://www.dfas.mil). The on-line access allows reservists to access information about their pay and allowances and actually make changes in their pay.

The way in is to click on

the E/MSS link. That stands for Member/Employee Self-service. Doing so takes the user to a request access page then another that requires a social security number and password. A temporary password was sent to every service members before this service went on-line. If it is lost or unavailable, a replacement is just a phone call away or it can be re-

activated on-line. Click on the Help button on the Request Access page for instructions on how to do so.

Once your PIN is activated, you can change deductions, view your LES, print it and even register for the new Thrift Savings Plan option available to members of the Army Reserve.

## Thrift Saving Plan Enrollment

The Thrift Saving Plan or TSP, has been available to Federal government employees for a number of years, but has just recently been opened up to members of the Army Reserve.

It works much like a 401K program in that a percentage of the service member's pre-tax income may be allotted to one or more different funds offered by the plan. However, unlike the program offered to Federal employees, the TSP open to Army Reserv-

*The time to enroll in the TSP is now. This first enrollment season is only open until January 31<sup>st</sup>*

ists does not include matching contributions from the government.

The time to enroll in the TSP is now. This first enrollment season is only open until January 31<sup>st</sup>, 2002. After that, the program will only be open for enrollment twice a year.

After the member is enrolled, information will be sent outlining more specific details of the plan and regular statements will be available on-line and through the mail.

More information about the TSP can be found at <http://www.tsp.gov/>.



## Retired Reserve -vs.- Discharge

By Lt. Col. RICHARD L. SCHOEFF - Inspector General

Have you received your 20-Year Letter and are considering electing discharge rather than transfer to the Retired Reserve? Based upon the date you initially entered military service, you may want to reconsider your decision.

### Retired Pay Computations

Depending on the date you initially entered military service, also called the DIEMS date, your monthly Army Reserve retired pay will be calculated under the "Final Basic Pay" or "High-3" formula as follows:

#### DIEMS Date before 8 September 1980

If you entered the military before **8 September 1980**, your years of satisfactory (equivalent) service (total creditable retirement points divided by 360) will be multiplied by 2.5 percent up to a maximum of 75%. The resulting percentage will be applied to the basic pay in effect for you (based on retired pay grade and years of service) on the date retired pay starts to determine monthly retired pay. **Guard and Reserve soldiers who separate or are discharged before age 60 will have their total years of service for pay determined as of time of separation.** Guard and Reserve soldiers who transfer to the Retired Reserve until age 60 will have their total years of service for pay determined at age 60 or upon entry into a retired pay status (whichever is later). Monthly retired pay will be increased annually by a cost of living allowance (COLA) equal to the annual change in the Consumer Price Index (CPI).

#### DIEMS Date on or after 8 September 1980

If you first joined the military on or after **8 September 1980**, your years of satisfactory (equivalent) service will be multiplied by 2.5 percent up to a maximum of 75% just like in the first example; however, the resulting percentage will be applied to the average of the highest 36 months of basic pay in effect for the soldier to determine monthly retired pay. **Guard and Reserve soldiers who separate or are discharged before age 60 will have their highest 36 months of basic pay determined at time of separation.** Guard and Reserve soldiers who transfer to the Retired Reserve until age 60 will have their highest 36 months of basic pay determined at age 60 - generally, the pay scales in effect when they were ages 57, 58, and 59. Monthly retired pay will be increased annually by a cost of living allowance (COLA) equal to the annual change in the Consumer Price Index (CPI).

Remember, if you stay with the Reserve Component by transferring to the Retired Control Group when you stop active participation, your total service for pay (longevity) continues to increase and have a positive impact on the amount of retired pay you will ultimately receive. Our estimate will assume you plan to remain with the Reserve program after you stop active participation. If you elect a discharge before age 60, your ultimate retired pay will be less than it would be if you remain affiliated.

*Guard and Reserve soldiers who transfer to the Retired Reserve until age 60 will have their total years of service for pay determined at age 60 or upon entry into a retired pay status (whichever is later).*

## AWARDS—2001 In Review



## Army Commendation Medal

|                                    |                                     |                              |
|------------------------------------|-------------------------------------|------------------------------|
| Sgt. Karen Cullum                  | Sgt. First Class Kerry M. Chambers  | Lt. Col. Allan G. Dyer       |
| Sgt. William J.C. Frazee           | Sgt. First Class Charles L. Mcbride | Lt. Col. Brett W. Powell     |
| Sgt. Jerry M. Maxson               | Sgt. First Class Lisa A. Cormack    | Lt. Col. Carol S. Uline      |
| Sgt. Benjamin S. Rugg              | Sgt. First Class Abigail Strain     | Lt. Col. Christina L. Wright |
| Sgt. Sterling A. Mayfield          | Sgt. First Class Anthony E. Gray    | Lt. Col. Danny C. Baldwin    |
| Sgt. Loutressa A. Steele           | Sgt. First Class Larry R. Greenwell | Lt. Col. Harold L. Vick, Jr. |
| Staff Sgt. Mark L. McGowan         | Sgt. First Class Randal L. Johnson  | Lt. Col. John M. Curd        |
| Staff Sgt. William K. Rieker       | Master Sgt. Debora Roberts          | Lt. Col. John Shedd          |
| Staff Sgt. Marcia Henry            | Master Sgt. Mark A. Blessinger      | Lt. Col. Philip V. Reel      |
| Sgt. First Class Steve A. Grace    | Master Sgt. Odis Embry              | Lt. Col. William J. Schock   |
| Sgt. First Class Dwight D. Taulbee | Cpt. James M. Smith                 |                              |
| Sgt. First Class John W. Adkins    | Maj. Timothy A. Waters              |                              |



## Meritorious Service Medal

|                                       |   |                                  |
|---------------------------------------|---|----------------------------------|
| Staff Sgt. Kenneth L. Stigler         | Master Sgt. Lascelles A. Jones              | Maj. Michael A. Cook             |
| Staff Sgt. Karyn D. Smith-Partee      | Master Sgt. Joseph L. Norris                | Lt. Col. John F. Hanson          |
| Staff Sgt. Jeffrey C. Drake           | Master Sgt. Donald C. Gedge                 | Lt. Col. John C. Swarts          |
| Sgt. First Class Marvin Dean Troxell  | Master Sgt. Steven H. Keene                 | Lt. Col. Henry S. Evans          |
| Sgt. First Class Gary L. Poore        | Command Sgt. Maj. Timothy L. Bolton         | Lt. Col. William G. Pieratt      |
| Sgt. First Class Robert D. Milburne   | Command Sgt. Maj. David M. Robinson         | Lt. Col. James L. Schafer        |
| Sgt. First Class Joseph A. Pierce     | Command Sgt. Maj. Scott D. Larsen           | Lt. Col. William A. Warren       |
| Sgt. First Class Alphonza Bradley     | Chief Warrant Officer 3 Janie M. Diamond    | Lt. Col. Billy H. Cunningham     |
| Sgt. First Class Robert M. Johnsen    | Chief Warrant Officer 4 Johnnie T. Townsend | Lt. Col. John A. Hodges          |
| Sgt. First Class Thomas M. Sunley     | Chief Warrant Officer 4 Robert H. Fischer   | Lt. Col. Tyghe L. Jack           |
| Sgt. First Class Norris C. Vincent    | Cpt. Creston G. Waddle                      | Lt. Col. Jimmy Halfacre          |
| Sgt. First Class Eric White           | Cpt. Jason R. Karlen                        | Lt. Col. Ruby Hobbs              |
| Sgt. First Class Sammy L. Jones       | Cpt. Susan L. Hammond                       | Lt. Col. William E. Hilderbrandt |
| Sgt. First Class Anne K. Davies       | Cpt. Robert E. Mann II                      | Lt. Col. Ralph T. Brunson        |
| Sgt. First Class Michelle R. Chesser  | Cpt. David S. Racel                         | Lt. Col. Charles D. Estes        |
| Sgt. First Class Deborah M. Lowe      | Cpt. James G. Dean Jr.                      | Lt. Col. Bruce A. Murphy         |
| Sgt. First Class Allen C. Ceruti      | Cpt. Josie Laymond-Jackson                  | Lt. Col. Richard Blain           |
| Sgt. First Class Mark A. Burchfield   | Cpt. Judith A. Christians                   | Lt. Col. Charles Conn            |
| Sgt. First Class Patricia A. Scott    | Maj. James H. Jennings                      | Lt. Col. Gwin D. English         |
| Sgt. First Class Theodore C. Franzman | Maj. Richard B. Nichols                     | Lt. Col. Daniel B. Britt         |
| Sgt. First Class Geraldine Sykes      | Maj. Mary L. Fisher                         | Lt. Col. Robert A. Cobb          |
| First Sgt. Bradley L. Carter          | Maj. Paul G. Stamps                         | Lt. Col. Jay R. Hancock          |
| First Sgt. Donald R. McGlasson        | Maj. Brenson P. Bishop                      | Lt. Col. Mitford H. Merritt, Jr. |
| Master Sgt. Charles L. Gaskins        | Maj. William T. Harris                      | Col. Michael B. Colegrove        |
| Master Sgt. Ralph Sandfer             | Maj. David M. Barnett                       | Col. Cary Foster                 |
| Master Sgt. Richard W. Cook           | Maj. Dennis M. Ostrowski                    | Col. Michael Lindsey             |
| Master Sgt. Robert C. Noble           | Maj. Michael S. Christians                  | Col. David L. Evans              |
| Master Sgt. Ronald L. Davis           | Maj. Jon R. Dickson                         | Col. Norman K. Williams          |



## Legion of Merit

|                             |                                     |                      |
|-----------------------------|-------------------------------------|----------------------|
| Master Sgt. Charles H. Gray | Command Sgt. Maj. Thomas C. Garrett | Col. Josef Schroeder |
| Master Sgt. Martin Roland   | Col. Cary Foster                    |                      |



## Military Outstanding Volunteer Service Medal

|                                  |                           |                              |
|----------------------------------|---------------------------|------------------------------|
| Sgt. First Class Billy J. Wesson | Lt. Col. Augustene Weston | Lt. Col. William Hildebrandt |
|----------------------------------|---------------------------|------------------------------|

Awards and Promotions will be publicized in all future "Century News". Personnel Sections are requested to forward Awards and Promotions data to the Public Affairs Office for publication. The Public Affairs Office apologizes for delays and omissions.